

Q103 - Please use the space provided to share any additional thoughts that you may have regarding the district's efforts to promote educational equity and support diversity. Your answers will help [Field-AbbDistrictName] inform its policies and procedures moving forward. Please note that these responses will be shared with [Field-AbbDistrictName] directly, so please avoid providing any personally identifying information.

Please use the space provided to share any additional thoughts that you may have regarding the district's efforts to promote educational equity and support diversity. Your answers will help [Field-AbbDistrictName] inform its policies and procedures moving forward. Please note that these responses will be shared with [Field-AbbDistrictName] directly, so please avoid providing any personally identifying information.

Fix the boys bathroom locks and lessen the gap between the door. When I use the bathroom people can look in from the three inch gap between the door, and 90% of the doors don't have locks.

Nun

i do not have any additional thoughts

N/A

LCPS did an amazing job, having all of us students feel welcomed when we were able to go back into school in person. Thank you!

no additional thoughts

Mayhaps fix some of the bathrooms in H wing because they are broken af. Just a thought. Ya know.

overall I really think Cruces High is a good school and i'm learning a lot

The school is a great school overall and very organized

i love to be back at school it is very fun

To be honest i dont really think dress code is fairly, boys dont get dress coded but the girls do. It bothers me sometimes.

it's a good school i'd recommend it to anyone.

This school is better than any other school I have been to.

No matter what background you are, you should always feel the same

I am an online student all year so I had very limited interaction with other students, but my teachers were all great.

LCPS helps me and other students learn safely.

I have no additional thoughts .

I feel like girls are disciplined for "not covering up" but if anything does end up happening like sexual assaults' or rape it wasn't her fault because of what she wears and to be honest i get that their is a school dress code but from seeing a shoulder or knees shouldn't be a problem or someone being called out for wearing something a skinnier girl wears and it looking different on someone curvier shouldn't mean the curvier girl gets dress coded it just means their curvier and it fits different. Also i feel that the 'covering up' girls just makes the boys seem as if they did nothing wrong because think about it girls are always taught to cover up or to do something so a boy wont do anything so some boys have the mindset of girls tending to thier needs. Anyways why cant we teach boys to keep in thier pants , thank you very much.

n/a

yo enrialidad pienso que esta muy bien estructurada la escuela en cambio a razas y entre eso

En algunas ocasiones otros estudiantes hacen chistes e insultan chistes racistas. Se burlan de otras culturas y origen de otros estudiantes.

These will be shared with lcps.

im not sure

I dont have any thoughts.

Everything is ok i think you guys should bring back the snack station :(

hi

hi

At school I do think that every student should treat others students equally and no matter what their back round is or where they came from shouldn't matter. All that matters is that you are at a place where you belong. The staff and teachers help you with whatever you need. Even if you are struggling in a subject it's okay to ask for help, just don't ask for to much help. I am quite sure that the people around make you feel like you can do anything you put your mind to. If you study and try your best. That is what school is kind of about, an education and working hard.

I think diversity is important in our school.

Not everyone will agree with the "efforts" for equality, and I believe saying thing like "my teachers support and care for my background and ethnicity" is kind of a trick question. Teachers (from what I've seen) are not supportive, or caring because they really don't care what your background is or what social stand you have because all I am is a student and anything I say about the methods of the school or district is not important because I'm not an adult. As far as injustice goes, I haven't seen any from the teachers but I would ask specific students of other "backgrounds" to get there opinion. The students are a different story, mainly homophobia with a hint of racism but I strongly believe that this district has its priorities a mixed up.

Being in online is hard for alot of people

I don't have any

i dont have any concerns or other thoughts about school

I think that they should try to translate better to students and parents who aren't fluent in English.

My 3 children attended Onate all liked it, and I have no problems with Onate

I think the district has a really good educational equality and support for everyone.

I dont know

.

This was a really good survey, I would just say that how does someone feel by answering this questions overall and if the themselves feel safe

The staff needs to give up their stereotypes about people of color and getting on their case for every little thing that they find suspicious. And with women they need to chill on the dress code, they aren't too revealing you're just sexualizing students and making assumptions.

On the point about feeling safe, I am pointing out that the enforcement of COVID-19 guidelines is very poor. Students are getting away with being fully maskless. Having it under your nose can be understandable, because I know it is hard to breathe and/or it can slip under your nose. But students getting away from having their mask totally off their face is a preventable option. I know that in some of these scenarios teachers could have done something. Perception is necessary. For the last 10 months, me getting COVID has been my greatest fear. I stayed home because I believed that I wouldn't be safe, yet that was only based on presumption. I finally mustered the courage to do an after-school activity. My presumption was true, and worse, I know teachers could have done something. Recently, 2 people in the LCHS system have been diagnosed with COVID-19. If something isn't done, one of those people may become a super spreader. Does LCPS want that in the news? Or can they get their teachers to enforce safety?

I'm a white cisgender male who gets good grades in school. I have no strong opinion or knowledge about how my school actually treats diversity because I'm the most "Ideal" student and I don't have to deal with racism, bullying, or any other social issues. I have a teacher who grades papers to the "college board standard" which is fine, however, they don't tell students why they are taking points off and so we have no clue how to adjust our writing to fit that standard. That's just one teacher, though, I don't really have many issues with other teachers and I won't say their name.

Why do we even have English class?

Why do this during Covid when there are still kids in online learning?

Though I feel my school does a wonderful job at helping students reach their academic potential and goals, I feel there is room for improvement when it comes to diversity and inclusion among social differences.

I feel that the dress code is not being enforced with the boys. They get away with it easier than the girls will, it has been proven time and time again that clothing is not a distracting factor and even if you feel as if it is, I don't believe that it's fair that girls will get detention or written up but boys will get a warning or they won't even tell them anything at all. It's really troubling as a growing women that even at school it's becoming taught or normalized that what you're wearing is a problem and I feel that as a school we have more important things to worry about than if we are showing shoulder or some stomach.

n/a

My thoughts i have for the districts efforts to promote educational equality and support diversity is, just setting clear rules in regard to how people should be treated, and treating everyone even staff and students the fairly and equally No matter on their looks, religion, color. everyone should be treated equally with respect. i feel like we can promote this to happen so everyone can be treated equally because all around the world their are people who dont like people cause of their color, race, culture, religion and etc. and i have a feeling we can change it from happening at our school if their is a problem like that. even with bullying and making fun of others cause their different or trans like. its messed up and everyone has their own beauty within them even if their different.

I really like my school, it is fun.

I don't have any thoughts.

Me siento seguro en mi escuela y me gusta como son.

i dont know

i dont know

I am a student at Las cruces High it is the best school in the district but y'all need to get down here and see for y'all self on how bad it is :(

i think that we shouldnt have to where masks any more they dont do anything or help and teachers can be jerks about stupid stuff like that

No tengo alguna idea adicional.

NA

some students stop bullying and be in peace

I think the school is fun and good.

keep having awesome teachers for every class

some of the teachers over here dont really care abt your disabilities and its mad annoying an your not aloud to where your hoodies outside its dumb

this servey is weird and this sucks

NA

estas respuestas que hice estan relacionadas al lcps directamente

I really don't want this to get shown.

yes just one request would the teachers please put the due date on Friday because maybe I wouldn't have missing assignments if they would give me time.

I feel the dress code system is very upsetting especially to female students because it is very sexist toward them and i feel that girls at this school should wear whatever they want without boy's having to stare at them if a male student is looking at a female student just because of what she is wearing you should punish the male student because that might make the other student uncomfortable and female students shouldn't have to change what they wear just because of someone else looking at them it doesn't matter what a person is wearing that doesn't mean you can sexually assault them, the dress code system is more targeted towards girls then boys a student shouldn't have to change themselves just for the like's of others and most likely if you teach male students that it's okay to look at women that way then they will grow up with that motto and still hurt women if you get what i mean.

the equity is and support and diversity for the school is good overall.

This school is very cool and fun sometimes it can be boring and some teachers are stricted and i know im safe at this school and i learned alot thing here at school

I feel that the dress code is a bit to strict because with the way you dress express yourself so we should acknowledge that .

I dont have anything.

There definitely seems to be emphasis on Christianity and overtly so.

I love the school that I'm at it is the best school better than my other ones and I'm very happy with the LCPS school district.

I think the program mathia should be taken down as a student I can be very busy and dont have enough time for mathia also I just dont like it get me very annoyed it also gets me very stressed too.

I don't think that Math teachers should assign Mathia because it waste you time and stuff to do with your family out of school. Mathia is just draining kids knowledge of knowing how to do regular math when we already have enough to do at home. I would rather be at home with my family and friends doing sports or something productive outside. I just want you to hear me out students do not like this app for any further reason.

I dont go to this school i only do online. I dont have much to say. But i think as long as all kids are treated fairly are respected and get graded fair than thats a good start to fix problems within the school. But like i said i dont know how the school is like.

I like my school and there teaching is good

My name is Daven

i feel like this school should be more protected because there's a lot of weird people around here and the can just come anytime

have a nice day

I think that my school treats everybody fairly most of the time.

I feel we need more language services. There are simply not enough staff nor resources to properly assist the need for communication and academic support. Maybe through Advisory we can learn and discuss Social Justice topics related to cultural equity.

i think that they should do more sports or acctivitys

I HATE MASK

I have enjoyed my time at school so far

I really dont have any questions or thoughts

I love school it is fun and it is good for learning and family stuff

I think that this survey was a good idea to see how students, adults, etc. feel about these questions so that the LCPS can see what people think.

i beilieve that it was a good thing the lcps instructor put this out it gives us a chance to say staments about what is going on in our lives

i think they need to allow hats in school they don't hurt anybody and it does not hide my identity it only covers my hair

I don't feel the need to complain about anything I find this school really good.

don't know

I have nothing to say just the school is great.

i don't have any thing to say

Um its cool

peeee peeee poooo poooo

i thin they should add ramps at the court yard.

eee soy un timido y nerbioso y suelo hablar mucho

i got none the school is great

N/A

N/A

I have no thought.

Well everyone I have talked to has been very cool with me but I feel that other kids are having problems.

I don't need anything.

i dont have any

I don't think there is much of a problem with diversity. we all treat each other the same and get along well

I feel like school is very fair with every race and I do not see racism at my school.

N/A

Going back to school has helped me open up more and be more social so I personally like school.

i don't know

I don't have any additional thoughts.

None

I think PMS is a great school with open hands to anyone.

I think the school is safe and not safe at the same time because you know

i don't have any

I think the school should have a pride flag for gays and colored gays and posters of Black Lives Matter 🏳️ I feel that they don't speak up much about Asian hate crimes nor hate crimes against blacks and I feel we should have posters for anti-hate crimes and pride posters to make everyone feel welcome including non-binary, trans, gender fluid, gender queer, etc... I just feel that they should be more open and supportive and post things that are against racism and homophobia around our school

There is a serious lack of trans support, a lot of my teachers still don't use the name I ask them to use, it's bullshit and needs to be addressed with ALL of your staff.

This was one of the dumbest surveys I have ever taken.

This is really long

This was dumb

I have none.

kay

no se que poner?

i don't know

ok

I'm good I don't really have anything to say.

I have some friends that come from rough backgrounds, with rough times at home. They don't get treated by other students as fairly as they should be (in my opinion), and there's often no adult around to supervise their behaviors. I don't know what more can be done to solve this problem, but I just feel like I want to address this. Thanks.

I feel all teachers should grade the same

Many times my school has over looked the behavior of racially prejudice students. There has been bullying and even support of the harmful "All Lives Matter" movement from our schools social media accounts. There is also a clear bias at my school of student athletes, they are given special opportunities and receive less discipline/ consequence to their actions. I also feel our school is an unsafe space for transgender and nonbinary students from their peers and also staff members. This is unacceptable.

None

Don't know

i have no additional thoughts

idk

I don't have any

I think that the distrect is a very hard working program

I don't know.

I have nothing to say it fine I guess maybe the teachers should put the assignments due dates on Friday so I don't have a lot of missing assignments like I usually do.

I think they put in a lot of effort so we can be safe

Most adults don't see bulling at school

i just think that they should look more into mental health and people that have anxiety or gets stressed out easy but other then that , that's it

My Principal can be strict at times and there have been times where she diciplines some kids worse than others but i dont know everything going on thats just what i see

I have none

i have no concerns with the education and diversity but i would like better food our food just isnt that good and some kids dont eat at home and have to eat the food here and its not that good

No

Pos nada nomas que esta caro lo de cheer

no tengo ninguna idea

true!!

las cruces high school is a great school with great staff

Otay

Next time don't spend so much to change the name of a school sign nobody's going to use. Instead push schools to teach kids why it was wrong and how Onate was terrible, you can't change the past but you can always change how people view it. (Maybe buying books about topics like this would've been better, or even supplies...).

Great school

I think what needs to happen is teachers setting more rules or put more attention about students bullying other students because of their race background, or how their family is financially.

I feel like bathrooms should be more safe for my transgender friends

That we need to make a better system we need to clean after are self's and respect each other instead of just looking mean and giving awful looks and when students are trying really hard to get there grade up I see that the teachers just tell them what work to do instead of trying to help them catch up and help them pass because If they have a lot of work it can be stressful and just make it worse and then just keep adding more work

Make sure all students feel welcome. Fix the food at lunch and breakfast

None

I think that the effort that the security guards make to make sure everyone is okay is good but it could be better as bullying is still happening.

As a person of color, I feel most lessons about people of color are painted more towards the white demographic, and show more of the non-poc side of historic events.

is the egg before the chicken or the chicken before the egg??????

ok

Half of these question do not apply to where we are and don't take account for the situation that we are in currently with covid-19

Probably to have a bit cleaner dust wise.

This school is just amazing

I don't really have any

I don't like certain language students use , such as racist , homophobic , transphobic , or anything against LGBTQAI+ , Religions , or races . I don't mind curse words but I don't like anything against POC , LGBTQAI+ , Race , and etc .

I dont have any thing to ask

i like the school its better then 5th grade

i feel like we need more guards to protect our school and kids

I think LCPS is a safe environment for all adults and kids

It would be nicer to talk about racial issues, gender issues and sexuality issues to clear the air

DABABY

I like to treat others the same cause everyone need respect. I'm Camila Grace Forcadilla Barrameda and I'm 15 yrs. old I live in 1561 Tecolote Trl. NM 88012

i dont have any thoughts

at this school there are some problems with bullying but the teachers here always break it and now that were in this huge pandemic teachers principals have been very strict (in a good way to keep us safe) about social distancing i feel safe at this school and i can't wait until i come back.:)

cool quiz dont do it again

I want to be safe at my school at all time

it is cooland cool

i thinnk its pretty good so far no issues yet

I think the students and most of the teachers are good too but some of them are just iffy.. a little racist and deffinetly homophobic. but others are very VERY accepting! like mrs N. Reno, she never made me feel unaccepted or uncomfortable or weird, and openly expressed support. it meant a lot to me

I think that they are doing great at this school

please stop thinking that were are in a racial injustice, things have been the same as they have always been. Just because a black guy died the entire media are spreading the message that racism exists yet his death was justified. there is no such thing as asian hate. all lives matter. and also stop these surveys. Police are awesome

no se no me aplica

I wish we would learn more about different perspectives of history, a lot of history is lost because of past prejudice, racism, and general bigotry. I also wish we properly learned sex education not of just our own bodies but of others' bodies.

Umm I don't even know what diversity means 🙄🙄

I love Bread

this is a good school. :)

I do not have any additional thoughts regarding the district's efforts.

idk enthing i am sorry

i think the school is doing good overall. i have nothing say

N/A

i think everything is fine i wouldnt change anything

Please leave the school clean i know it is hard with COVID-19 but we can ll help bathrooms need to the take care of it .

dont know

I think all is good

I believe the school district is doing a pretty good job at including all students of all walks of life and diversity.

i do not have any thoughts :)

The community created by the staff and students of LCHS is very positive

No comment

I have no additional thoughts.

Since i dont know the background of many of my peers, i cant answer these questions with 100% accuracy, but of whom i know, they are treated equal.

I would like for the school to be better maintained.

creo que todo esta bien y no pueden ayudar mas

i dont have any

its good

There is no feed back that I have.

Por ahora va todo bien. No tengo niguna pregunta.

yoooo it be like that yall keep up the good work PSSSSSS MS ronga a snack.....

When people focus too much on race and gender, that is when it becomes a problem.

this school is very secure and I feel welcomed here. but although bullying is a problem, at times that are beyond their ability of prevention, even after they do take this matter seriously. this strict policy is constantly reminding the students "no bullying, no drugs, no violence, and if you see something, walk away and tell an adult."

i dont know, but i do like mostly everything about this school

I don't really have any thoughts.

no

ok

I don't have any more thoughts with the district.

I have nothing to say.

No Comment.

We are in a new age and I think maybe a small step into going through with this diversity acceptance would be like on the first day of school asking for pronouns, what name they go by and maybe asking where they're from and what race they might be. I've had some teachers who have asked me such things and I'm comfortable around them.

I don't know why I'm being asked these questions. Politics shouldn't be in school AT ALL. Don't be dragging that into the classrooms. Enough of this nonsense.

No thanks

idk

The district is really good in my opinion and the teachers always help the students if they need it.

I think we are all doing great!

I have no thoughts I think the school is doing great overall

no everything is perfect thank you have a good day!

the times I went to the office for being bullied they didn't do anything and sometimes I feel like some teachers treat me differently than others and the school is mostly clean but some things can be fixed and I don't think the school cares about the student's mental health

Please be cautious of kids who may have anxiety issues and are unable to read aloud or present in front of the class. I struggled with this every single year and none of my teachers cared.

Helps

I have no thoughts

when you ask about if I interact with people of different backgrounds, of course I do but I don't see them as people with different backgrounds, I see them as people. so I think those questions are stupid.

i dont know what to right because i am confues on this one

none

none

this survey made no sense to why we took it

i honestly think its a great school, and its safe the teachers make sure everyone is safe and feel good at school.

i do not have any additional thoughts

I wish our society would be less judgmental about social status.

No, I don't have any other thoughts on educational equality and support diversity.

N/A

allow us too sleep please!!!!!!

i think my school is doing a very good job

Nothing Honestly keep doing a good job!!, Appreciate it.

I don't talk a lot at school because I'm socially awkward but it's fun, so far.

I dont have any

The school is good

thank you

I don't really know

nothing rally but students dot always get treated the same and its like teaches pick favorites

I think that not only does our school have a variety of backgrounds, race, ethnicity(etc) but treat evry student with respect despite differences.

I don't have any additional thoughts

I think for the teachers it depends on them. Because I have very good teachers that are there to help. And I have one teacher that ruined my interests in writing.

gang relative likes alcohol

I have to questions or thoughts

N/A

The policy of LCPS staff doing Covid self wellness checks should be illegal! I am aware of a number of staff members who have gone to work quite ill just so they don't have to quarantine themselves. Hopefully none of our community members, especially senior citizens, have died because of this!

I think Vista Middle school is a good and nothing has to be changed.

I feel that there is always a learning experience for all principles, teachers and I As. The district should always find ways to improve education. Have updated Diversity training and training for substitute teachers. Give the teachers funding so that they can expand

Go easy on us kids with homework you know we have a life that we need to get to

i don't know

idk

Idk

Some kids bully me but it's not their fault but please talk to students about bullying

I don't have any comments

I don't have any.

Los maestros entienden cuando un estudiante tiene una religion diferente, cultura diferente, o cantidad de dinero diferente y nos tratan a todos lo mismo.

I have graded Macarthur badly, though there are a select few really good teachers. I feel Macarthur is one-sided for the sake of racial equality. They do not treat families and students equally across the board in all aspects of education and decency towards another person,

The schools have no business teaching progressive agendas. Leave sexual orientation and social justice out of my children's schools. Schools should be teaching our children a balanced curriculum without political agenda. Students can be taught to research both sides and make up their own opinion. Yes all kids need to feel secure and safe in their school. Respecting various backgrounds and working with different cultures is part of what makes America a wonderful place to be, but the questions are going so much in the opposite direction.

We need more Educational Assistants to help those of us in SPED! For the last 2 years I have not had the in class support I have needed. We are always being told the school does not have enough staff to accomodate all of us. Seems like it only certain students are getting the help. I have been told that the teachers are helping others in other classrooms, so all they can do is peek in/check in for a couple minutes a week. Most of the time it is to bring in a progress report and not to see if I am needing help. Just because I look normal on the outside and internally struggle does not mean I don't need help. There are times I have questions or need extra explination yet the teachers are on a timeline to get through the lessons with all the other kids. I am getting more confident in asking for repeats but the other kids get irritated and make their comments. I'm sure the teachers would love to have the extra help for those of us who are suppose to be getting it. They started making the Transitions Class as the "support" we are suppose to get. When I have a

question about something or need help, I need it then not in a couple days or couple hours afterwards. I can't always remember what I was confused on and then it is nothing but frustration cause I don't remember how to do any of it. There needs to be more people that can help us!

My school is not the best at promoting equity and supports diversity. A lot of teachers just don't talk about it because they don't want to say the wrong things and the teachers that do talk about it often say the wrong thing. It is also obvious that some teachers have certain beliefs that they try to keep to them self's, but sometimes they don't do a very good job at keeping it to them self's.

There is nothing i wish to say.

no other info

yes

I don't have any additional thoughts.

I stayed online so I haven't had any interaction with other students, so based some of my answers off of last year. I also got bullied a lot which is why I don't like school, it's not because of the teachers it other students at school.

To promote a better education support for diversities I feel as, we should talk about it more. There is a lot not being talked about and as someone from a minority group, I feel that we need to promote any movements that are trying to unite us, for example the BLM movement. We also need talk about what is going on in the world today, because it is educational, it's a great way for everyone's voices to be heard and for everyone to express how they feel.

ching chong

I like LCPS

People do get bullied but for me it is not an issue. I know some students may get bullied for no reason. When bullying does happen its hard to get teachers or principles involved. They don't try to help very well, they tell there parents and nothing gets solved.

I think are school is doing fine

They should allow us to play basketball at school but play with gloves.

I think that we should avoid is... To be honest i'm not to sure but I know that there are some things to avoid but i'm not to sure?

ok i have no other things to ask

I don't know

To have AP History

I think that our school is pretty good. All the teachers do their jobs and make sure all the kids do their's. There is a lot of teachers in the school who will help kids is struggling. I'm not sure about all the other teachers but pretty much every teacher I have would help if I had a problem with one of my assignments or anything but overall it's a good school.

LCPS Should consider the safety of the LGBT+ Community, as well as the safety of the different Races.

I don't have any questions to ask.

My children have experienced on several occasions bias and racism. Outright attacks. Due to the color of skin how they look and mostly what they believe as conservative Christians. I also have noticed the politics in and the bias of the schools to a severe level. Keeping class bias at an all time high. State and district officials put more money into one school and not another or one city and not another.

i dont have any thoughts or comments

The school treats everyone fairly and with well respect. They are not biased nor show any discrimination. They care for each student as for who they are not how they look. The only matter that bothers me about our school education is that it is not challenging. The purpose of school should be to prepare students with challenges, so that when they are on their own they know how to get by. We are debiliting the importance of critical thinking and logical sense in students and they are failing miserably in adulthood. Students are leaving high school being immature and it should be that leave mature. Being confident and extroverted does not make you mature. It is wisdom, open mindedness, and the ability to control behavior and emotions that makes you mature. Students graduate high school with less than half of those skills.

i mean its a good school

I feel as if LCPS cares about diversity but doesn't take enough time to talk about it or teach about different diversity's.

I like Mesa Middle School

This survey was very ambiguous in the limited answer.

none

stop caring more about your paycheck then us as students and at least try and make sure we are doing okay cause it seems like when we are doing your assignments that's all you care about but when we are having family trouble and or feeling sad and don't do your work cause we have something on our mind or going on then that's when you pay attention and get mad at us. also understand we have our own life and that we don't do or think school 24/7

I don't really know how my district takes effort to promote educational equity and support diversity.

Most kids at my school don't like Reading Plus. I don't like Reading Plus either. I suggest Epic for a reading program. [getepic.com](https://www.getepic.com)

i love school

these responses will be shared with LCPS directly

need to take it easy on the students

I think that if someone was to take the covid test and came out negative should be able to go back as soon but stay away from others

sports

sports

As a new teacher it is difficult to navigate within this district. Employees coming to the area are not given any information about the expectations that will be placed on them outside the classroom -- such as PD, evaluations, parent contact, etc. Furthermore, these expectations are more difficult to meet for staff members who are unfamiliar with the culture of the region and/or city, or the culture of the district. It would be useful to give new employees more assistance navigating these issues, and advice about how to address these cultural issues while creating their classroom culture and while communicating with parents. Furthermore, the culture within the administrative offices of the district are very difficult to maneuver for those who are new to the district. It is unclear who to talk to about any one aspect of the job or benefits. This information needs to be more easily available. The website is too convoluted and is not user-friendly when it comes to understanding payroll, benefits or time off information.

skiffs bide rejog mode

We need more bilingual teachers or people to help with translation for parent teacher conferences. Students may speak English but the parents don't and it's hard to get parents involved when there is a language barrier. Opportunities from LCPS to help teachers learn Spanish or get bilingual certified would be great too.

I dont think there is much

this survey is ambiguous

there is nothing really wrong over here the only issue is just some bullying here and there but nothing harsh.

none

[illegible]

n/a

No tengo ninguna idea

I feel like I'm getting full support because they are always so respectful in the school because I remember in my elementary a couple years ago a teacher was toughing girls in weird spots so thats why I feel safe and I'm getting full support here in this school.

it is a good school to go to and it feels safe.

In my opinion, it is going well I feel very great at my school.

I think my school can be way more welcoming. And not so overly strict about things i cant control.

none

I don't have any additional thoughts abt the school district.

algo que pasa en mi escuela es que a la hora del lunch, si te sientas a comer en la cafeteria ya no puedes salir para afuera y si lo hacemos los maestros encargados te gritan y te reganan y aveces te mandan a la oficina y otra cosa es que en mie escuela hay jovenes que hacen bullying a otros y otros jovenes queno respetan a los maestros como se debe, y hacen perder tiempo a los maestros y a los que si queremos aprender

they need more sports

i liike it

I don't really have any thing to say about the following question.

I don't know .

i have no regards.

My child is flourishing at Picacho. The one and only time that my child was in our opinion treated unfairly on a personal level, we brought it to the Administrations attention and they acted efficiently, professionally, and with empathy to resolve the issue.

I don't no.

I have no information to put out

que den un coco mas de esfurzo para las comidas

Its a good school and I doin't think i would change it the only thing is like sitting on wet floor with grass and the grass get all over your pants i would like something out there or let us be in the cafe. Another thing is our lunch is kinda early its like lunch is breakfast but I would not change it since I doint have any time to eat breakfast.

I love my school. And the teachers.

i feel that mental conditions are not taken as seriously as they should be (depression ,dysmorphia)

I think that the policies are really good. Teachers at my school are always telling us to social distance in the halls and places, they should have markers on the floors for six feet or three feet apart

Specific people tend to annoy and bother other people. They wont leave them alone and will get mad when blocked, therefore they start harassing the person that blocked them by saying inappropriate stuff that they would do and it is very uncomfortable but cant get away from them since there in the same class. So maybe there should be something at school that keeps them away from the person. Like a restraining order at school where they cant go near the person.

Can you guys work on the food that give tot the students, is not appetizing at all like it needs flavor, being honest it taste like water. Tell me who wants to eat that, i could tell you now me. Juts work on it.

I don't have any other thoughts

im not sure

to remodel our school.

none

Nothing

I put a lot of N/As because I haven't been inside the school. I moved to New Mexico last year and am online. I don't get to interact with a lot of other students.

I think that kids need more time to talk and interaction with other kids and adults

i dont have anything else to share

~\(\ツ)_/_~

It is important to help people with disabilities. It is important to help others and I respect what their race or religion is. I feel safe and happy at school.

idk.

we need more sports in the school

I like school and learning

yes

First of all my friends don't care if you're white or colored, we can be friends with anyone but if we don't like them, then we don't like them, its not because they're colored or not. Also my school doesn't have school events, so...my parents don't come.

Yo no tengo ninguna idea.

you are doing good job

i would like for our school to not have dress code anymore

que cada perosna se sienten con mas gente de otros origenes

i dont have any suggestion

I think that the LCPS district does a great job being inclusive and making everyone feel like they belong here, no matter their background.

Please use the space provided to share any additional thoughts that you may have regarding the district's efforts to promote educational equity and support diversity. Your answers will help LCPS inform its policies and procedures moving forward. Please note that these responses will be shared with LCPS directly, so please avoid providing any personally identifying information. RAMING THE ISSUE: A FOCUS ON DIVERSITY, EQUITY, AND INCLUSION. The Loudoun County Public Schools (LCPS) is committed to providing a ... student and mobilizing resources in the face of any barrier that challenges this commitment. ... helps to shift school culture to increase expectations for all students, and ... Technology Department / G Suite for Education<https://www.lcps.org> › Page In addition, students will have additional storage for other files they may need to use between home and school. As the use of LCPS Google Apps continues, there ... Virginia Learns Anywhere - Virginia Department of Education<https://www.doe.virginia.gov> › instruction › virgi...PDF The guidance includes an emphasis on instructional models that could ... forced educators to pivot their instructional delivery, our Task Force has created a plan

This test is stupid, stop bringing race into everything and racism will be less of an issue.

I like this school it doesn't just make me learn but it makes me decide what I want to be when I grow up or decide about the good choices for me and the community

they dont really do anything really, they just assign work, and theres a few spots where it would be hard for a kid in a wheelchair to move around or a blind kid to go from class to class of a deaf kid to understand what the teachers are saying, my teachers talk and move too fast.

I think that bullying is a big problem that is being largely ignored.

nothing.

I believe that teachers should be more attentive to how students are acting and how they are around certain people.

no questions

don't have any

Try to change the dress code. Some of the rules can be racist or sexist.

N/A

I think that calling a student out in class is not okay because they don't know if they have certain anxieties or not.

okay

this is stupid

please try and make bathrooms for nonbinary people and allow transgender girls and boys into the bathroom they identify as

I do not have thoughts.

I think the school does well with learning about diversity, it's not excessive but it's pretty average

If you want to know. No, my school is not racist.

i do not know

Reading plus is trash. Cancel it. Open the fitness room to students or bring back sports as much minimal contact as you can. Students need to be active.

I have no idea :)

none

I have nothing else to add

it is very good

I feel our school treats others fairly.

i don't have additional thoughts

nope

I think the school is doing great,

this school is good and well coming

i like music

I don't really know the answer to these because i don't personally know about students different backgrounds

ZE BEBY

i have no thoughts

Alot of us dont think of each other as people from different backgrounds because we arent going to think of them different so we dont know a lot of the questions.

this school is very well structured in the learning spaces that we have. i feel that this school is a safe place that students can get help from teachers and learning in general.

i don't have really anything to say the school has not have any problems i feel like i'm safe here

i i like the way school is

sometimes we need breaks so tone it down a lil with the homework

I dont know

I think it is nice over all

can you provide snacks?

nope

I feel safe at school and welcome here

I think we need better bathrooms, cafeteria food, and chairs.

nothing

one of my thoughts is to help students understand more in learning and inspire them that they can be successful in life

I think it depends on the student. I have some teachers who are so kind and respect me for who I am no matter what I identify as and what my ethnicity is. But, I've had past teachers who weren't the same. I have friends that are transgender and teachers may not make them feel welcome for their choice. So I can't guarantee that all the teachers at my school are the same.

i dont have any thoughts.

they should look into helping students with anxiety and or any other mental things such as phobias and one problem is taking away fidgets and other items that help students calm down i think they should work on that speaking from a person with anxiety into a problem.

they give us time to do late work

i really do not know i do not have and worries

they could sell snacks

We need better restrooms

i think that this is an issue we need to be tackling and i acknowledge im very privileged by being white

I think I have a very good school it has always been a good school I really like school

well i rarely talk to any i just hope i can find that one friend

identity (ex: pronouns/deadname) aren't taken as seriously and often kids are misgendered and deadnamed

I think my overall opinion is that the teachers and students vary so much its hard to answer specific questions and group them all into one category. I've seen teachers bring up their own religion to the point its offensive to others, but I've also seen teachers that think its cool they have such a diverse group of kids to work with. its easy to think about one in particular moment when you feel unsafe or discriminated in class either by a teacher or student. also on a more personal note the temperature is so cold in the school I sometimes have to tuck my knees into my hoodie. I know its for waking students up, but oh my gosh can you bring it up like 10 degrees its freezing in here.

fix the bathroom sinks in 300E 1 AND 2 because i try to wash my hands with cold water but it turns itself off.

I have nothing to add.

I don't have any thoughts

I don't feel safe anywhere cause anything can happen. I don't know everything.

I have no thoughts.

I think we can have more social activities so we can make students feel safer and more welcome at school but other than that I think the school is fine and does not need many changes.

I love my school so much they provide me with a good education.

There is a teacher I have that shows a bias towards upper classman and sometimes makes fun of younger classman, which makes me feel uncomfortable and bad for those younger students. Ex. (Assuming actions of them, judging their character, and gets annoyed very easily with them.)

N/A

i dont have any thoughts

ok

To be honest, I don't really have anything all the teachers are cool some of them are just stricter than others but they don't do that just to be mean they do that to make the students learn what they need to, so they prepare them for life, not everything in life is gonna be perfect sometimes you have a downfall, and it happens to everyone but teachers are always there for you when you need them the most they will be there to help you out.

Homosexual people scare me

dababy

I really loved this school and it's my last year here sadly. but this school is amazing and they help you with everything and don't be afraid to ask for anything, School might be a little to hard but you will get it.

i dont know

No additional thoughts to be shared

All my teachers do not care about your race gender color etc. with punishments work or anything else.

i dont really have anthing to say

salvatierrapiscila@lcps.net

NA

dont have any

I don't have any additional thoughts

i hate school and the lcps policies

N/A

I think the district is doing good with education equity and support diversity.

I love this school my teachers make it fun to learn.

I think the school is doing a good job at treating all students with equality.

ok

I think that my school is fun and it is kinda safe

I feel we need a black history teacher to tell stories of black history

i really don't have anything to say to change the school.

I don't have any thoughts on any thing.

I would like to learn more about African Americans and Hispanics, because I don't think I've learned about African Americans since 3 and a little bit of 4th grade. With Hispanics I've learned close to absolutely nothing.

I feel that bullying is a problem here at my school, i cant even walk from period to period without getting called names (stick bug, tree, groot, daddy long legs, etc.) and it really pushes me down i go home and cry, its not only annoying but its embarrassing to think that i need to gain weight and it makes me mad because people don't know what is happening, i cant gain weight i have a fast metabolism and medical problems.

their doing a good job

There's nothing wrong with my school it's good school

dont know

this school is really nice

Little time is spent discussing equality equity and diversity, and I as a student would like to see that more from staff and in lessons.

What happens when to many people get sick?

No thoughts

i dont know

We should definitely have better food

i think we can work better to gether

I don't know what to say.

LCPS could have a better bullying system since we do have people who bully others for their weight/looks and it could end up in something bad.

I don't know :L

I don't have any thoughts.

i have no initial thoughts.

My school is a very nice school

I don't have any thoughts about the equity and support diversity.

I have no additional thoughts.

I don't know.

I don't think anyone at my school cares what race, religion, gender, sexuality you are. If you're nice they'll be nice to you. No one treats anyone differently

I don't think anything is not equal. I think everything is equal in educational and other things.

i dont know

I really don't know anything about there procedures or policies beside wear your mask

I really like school

I feel it can be more welcoming to members of the LGBTQ+ community.

There is no problem

when are school sports coming back?

?

I think that we should have a 15 minute brake to take off are masks because some time it get hard to breath. Another think is we should cancel reading plus because some time not a lot of people including me have some imported work to do and it is a lot of work then you have reading plus after

Nothing

It was pretty easy

Nothing

I think Mesa Middle school is a safe and caring school.

I don't have any thoughts on it.

The entire district, and all public schools state-wide, is already very diverse economically, socially and historically. The staff at both my kids' schools are very aware of and embrace this diversity, and do a great job supporting all kids from my point of view. Unfortunately, the district has recently used funds to finance knee-jerk reaction projects like the Onate rebranding, water fountain switch out, etc..., when these funds (on the order of hundreds of thousands to millions of dollars) could be better used to directly support teachers in the classroom. Taking care of our teachers first will ensure that our teachers will continue to do a great job supporting and growing all of our diverse kids! Thanks for your time, and big THANKS to our teachers and administrators!

the bathrooms are not clean and most of the stalls don't lock. why do we close every other stall even though there is already a big piece of plastic between each one preventing the transfer of covid-19?

idk

Hello My name is Zia Flores and I think that LCPS is doing a great job at all schools.

The kids here suck.

idk

My schools bathrooms are not that good at all there is lots of drawing in the stalls sometimes the locks dont work well and there is lots of bugs in the bathrooms and the bathrooms smell sometimes my teachers dont understand that i need help learning or the teachers assume sometimes that I am just trying to turn in the work with the right answers and not try even when thats not the case when i need help also the food is really good but they should provide us with a little more food because for example when we get something like chicken nuggets we only get 6 of them which does not fill anyone up I hope you can fix some of these problems thank you for reading this

No additional thoughts

IDK

I actually want my teachers to see that I am not always able to do all of my work, I have a life outside of school, and I really want that to understand that. I also really want LCPS to get better security so that incase of an attack like a school shooting, not many lives to no lives at all are lost, and to ban the use of vapes, e-cigs, puff bars, and more off of campus and I would like the people at LCPS to allow sports to happen next year.

I don't have any additional thought but i really like going to school

I have not talked about diversity in any of my classes. As much as they try to stop kids from making racist jokes they always come up.

Well i like the school any of the answers i answered with i don't know its just because we have only bean in class for 6 weeks, the bathrooms are a little broken down but other than that i love this school.

No additional thoughts.

This is a good school

I think the dress code is highly unfair. A girl with large breasts will wear a V-neck shirt to school and get dress coded but if a flat chested girl were to wear the same shirt no one says anything to her, if your gonna dress code one person you have to be prepared to dress code everyone. Also why is it "inappropriate" to show your shoulders at school lol?? I know a boy isn't looking at my shoulders and thinking its distracting, same thing with showing our stomachs. I have never once seen a male get dress coded and I've also never seen a white person get dress coded? seems a little targeted to me, just saying. The dress code is really there to help men focus how about we start letting girls wear what they want and teach boys to leave us alone. I also think it's crazy how the only 2 black teachers in my school are the only ones who talk about race and segregation in class.

more security

its ok

No, I have no additional thoughts.

Hello

I dont have any.

I don't think nothing is wrong with the school except the food and thats literally all.

I feel my School is a good school for kid.

I feel at my school as though girls are dress coded more then boys. Even though boys show what they are wearing under clothing far more then girls do and other things as well.

the school is pretty good

I believe schools could have more teachers outside during things like switching classes and lunch to detect any form of bullying.

this school is so good

I personally do not have any problems with the districts effort to promote equity as I am not of a minority group and don't think I am in the position to talk about it.

N/A

nothing in mind.

nothing

I have nothing.

I have nothing else to add.

I like school because my teachers are really good and my friends are good too.

I don't know

School is really good but I think that in the courtyard they should let us wear hats or hoods because we are still outside but when we go inside we take them off.

no

I don't have any additional thoughts on the districts efforts.

I feel that everyone at Sierra Middle School is treated very fairly. There are tons of different people with different races and backgrounds. At this school we have lots of ramps which make it accessible for people in wheel chairs.

i know ight

As a non-Christian, I find LCPS to be slightly biased and/or oblivious to other people's beliefs. For example, in December this place is totally lit up with Christian decor which would be fine if it also was lit up with decorations from other faiths. Last year, a colleague often talked about teaching the Christmas Carol to his students, seemingly oblivious to the fact that I did not even celebrate that holiday.

I don't believe that focusing on "Social Justice" is a good use of School resources. I wish schools would focus on what they are there for, academics. My kids need the basic, Math, Reading Writing, and science so that they can have a good career. That's it.

As a parent, I get little response from the teachers/principals unless I make a big deal about it. My child has had issues that were "encouraged" to be ignored. Unless I demanded action the bullies would keep doing it. Additionally, there is a prejudice against my children. Anti white material is taught each year and is increased in the magnitude. My children come home in tears because of the "blaming" even tho we have nothing to do with what has happened 100s of years ago. They experience racism against them on a daily basis.

idk`

quisiera poder jugar basketball en el recreo algo que no nos dejan y poder jugar con cubrebocas cubrebocas

I have nothing to say I'm happy at school happy learning thank you.!!

nada todo me parece ecelente en mi escuela

those responses will be shared with lcps directly

I want to share something about the school times and it is very confusing to me and that is all

We are an anglo family in a hispanic majority community. We feel all ethnicities are celebrated and included.

I feel that the district is TOO compliant with parents. If a parent complains, the district gives them what they want even at the expense of the teacher or what is best for the student. I understand that the child belongs to the parent but parents who don't even have a high school degree get to talk down to a teacher. This has taken away a lot of respect from teachers and people trusting that they are qualified educators and treated more like babysitters. I wish that the district supported teachers as much as they do parents.

I think you guys should continue the free for the kids that can't afford it.

what

what i think is that people should not be made fun of cause of there skin or what they back ground is

porque me gusta

my school don't have this problem but make it easier for disabled or special ed to go from class to class or leaving school or coming to school like if you have stairs to get to the entrance but a wheel chair rough

I don't have any notes

Teachers need to use more of the class time to help us understand our assignments and enough time to get them done so we do not have to work on the weekends and after and before school.

ededed

I think that LCPS should address more bullying and many other things that have to do with our appearance and how we feel.

This was my first year at Zia middle school and I love it. All of my teachers are nice and very helpful. I wish this was not my last year at this school because it is really a great school.

i dont really have any thoughts.

none

y7

no thank you im not comfterble

Las Cruces Public Schools brought in Critical Race Theory in 2019 via Policy AC, Non-Discrimination. The racially discriminatory, peer-reviewed Discredited theory of Implicit Bias was included and is a bedrock of Cultural Proficiency brought forth by that Policy. Since 2019, LCPS has trained Staff and Board

members these discredited concepts (from FOIA). LCPS collaborates with "Learning for Justice" and "Teaching Tolerance". The Fall 2019 online mag issue, "I wish I had known" article, explicitly states that "one race (I won't specify) may let you down. And this is Tolerance? Rick Reynaud

If corrective action is given in the form of culturally responsive courses, admin should have a timeline to complete the course. Otherwise it's just lip service to any parent who addresses concerns and is told "we're doing something about it." Persons of color and other religions need to be represented at LCPS. We're still super white and super Christian. Not everyone you serve is. I hope to see more women of color in higher roles of leadership as well.

I think that everyone should be nice and that bullying should stop or sometimes the bullies don't feel welcome so they treat others bad.

idk

nothing

am ok i feel safe at this school

i am a 6th grader:)

Im fine with this

There is no additional thoughts

i love my school the only thing you guys can do is add more stalls in the bathroom other than that the school is great and i'm glad to be here

what i think is that no one should be made fun of because of there background and the color of there skin even if there black or if there something else

umm I don't know

The effort of promoting educational equity and support needs improving in the area of lowering the student-teacher ratio in Dual Language programs/classes not just for Special Education or Accelerated Services because they also are on a unique educational path. With the incomplete learning due to the necessary pandemic school closures, districts could commit (with funding) to lowering the student-teacher ratio by 25% (across the board) for two school years, so that students will get extra direct instruction efficiently. In efforts to support diversity, the district could ask employees to give feedback (in a safe manner) about Supervisors who harbor unethical tendencies with hiring and show favor for individuals (families & students) of a certain perceived social class and/or a higher socioeconomic status.

I think the school will really exceed they are doing a great job

Parents need to be provided with some type of orientation on how to treat teachers. They continue to lie, bully, and harass teachers. They do not want to follow rules and expectations.

I do not have any additional thoughts.

While I believe that our school in general supports students of all backgrounds, I have seen Black students in particular receive unfair/inequitable treatment, particularly when it comes to disciplinary matters. I have consistently seen Black students treated more harshly or given fewer chances when it comes to interactions inside the classroom and in other school contexts. For example, I had a Black student a few years ago who was consistently seen as "aggressive" even when she was simply expressing an opinion or sharing her perspective on a conflict. I saw many teachers, substitutes and administrators escalate conflicts with her in a way they wouldn't with other students. I have also seen how families with more privilege (primarily white families with

economic access) are able to advocate for lighter consequences when their students break school rules as compared to students of color. It is hard to track this because we don't have transparent data on how discipline is implemented but my perception is that students of color, particularly Black students, often experience more judgment, less patience and harsher consequences at our school.

General questions about an entire staff are difficult to answer. Most staff members are good and do all the listed things well. I answered some as lower overall because there are still teacher who are on the negative end of the spectrum that pull down the average.

why do remote people only have one day with the teachers?

No additional thoughts.

i dont got any

What i think is that students at school should not be made fun of because of there background. and the color of there skin.

i dont go any

Our District instituted a Welcome Center for students new to the US. Our staff in the welcome center does not collaborate or communicate effectively with school staff. The center tends to operate like a secret club for students.

I find that there are some AWESOME teachers that support my children. Then there are some that don't care to help my students succeed. They don't care to help them and do not listen to me as the parent. Sadly these teachers make it hard for them to completely succeed.

We need to stop focusing on diversity, stop talking about it. Stop treating people of different backgrounds special. That is making other kids feel guilty about their skin color. We need to treat all kids the same, respect all, no matter what skin color they are. When they go out in the world, they are going to feel like they got the job on their skin color and not on their ability to do the job. You're creating overly sensitive children. What should be taught in school, is respect for others without mentioning diversity. I want my child to learn math, science, history (fairly) without all this politics. It's not your job to mold them to what you believe in. Instead of talking about diversity so much, the school district should focus on mental illness, signs symptoms, where this survey? I truly believe our school district has good kids, let them be kids. Give 100% to all kids

I am constantly and consistently impressed with the level of equity at our campus and throughout the district. I feel that we are supported in supporting our diverse student population and that future support and opportunities are in the forefront of the planning for our school and district.

Lcps can do better overall with diversity period.

Zia Middle School is a great place to get an education! Although it is a bit old and beat up, it is still clean and fun to go to school in.

More support services need to be available to students receiving Special Education Services. Those services are completely inadequate

My school welcomes everybody no matter how they are raised or if they are different. My school treats everyone equally and keeps it clean. I feel welcome at school .But sometimes school is super boring because all our teachers our different and are not strict.

I like my classes and I love my teachers very much and the school is very clean Thank, you good night.

i relly like my scholl and it is varry safe and fun and i do fell protekted at my school and safe and that i think the programs r the same way safe and i fill proteked with the techers there.

Nothing, but the students definitely don't listen to the school rules at all, teachers don't catch the kids.

I feel safe here at school and i think that my school is clean and i love all my teachers.

nothing

I feel like the school is very diverse although we don't really talk about a lot of religious and only really talk about Christianity and don't talk about other holidays such as Honokaa. I'm not sure about bullying because I haven't been bullied nor has anyone that I know.

I think it depends on the teacher and student when it comes to diversity. Some teacher's are not supportive. There are also students that are really rude when it comes to gender and sexuality. I know that I have been insulted multiple times by students because of my gender.

Idk

idk

On the surface, our school and District value diversity and inclusion. I feel, however that implicit bias still exists as far as expectations, treatment attitudes toward individual staff ad students still exists. Back door exceptions seem to be extended toward preferred personnel or student populations by default. Equity confronts biases daily. Equity is ultimately denied entry. We need to not just teach equity and diversity. We need to foster personal growth in these realms by fostering community and understanding between all.

I am fine

I think that we should help people with diversity.

I'm not sure :((

There is a lot of fights and drama and sometimes its from skin color.

I personally think that with my current classes in school, there should be less homework for people that chose to go back to school, as school is longer and gives you a better education than people who stay home. School is 6+ hours long and all the schoolwork from classes gives people at least 5 hours of additional work. School is very exhausting by itself and the schoolwork makes it worse.

I don't have any additional thoughts

To help students better understand the work

um school is fun once you for get all the bullying.

Help to stop the bulling

idk

I fee tat the district is doing a good job of working towards more cultural and linguistic responsiveness.

No there is nothing else except I have been pick on but it did 'Ent last long for them. So I have not seen them again after the incident.

I don't have anything thing else to say I really like the school.

I like the school food.

My school is very welcoming and treat others in a nice way

these responses will be shared with lcps directly

Well I really like school a lot and I feel shy sometimes but I feel comfortable a bit and the teaching have been helping me learn a lot more

I think they do a great job.

dont now

I really don't have any thing to say.

Treat everyone equally

idk

My daughter has been online only this year, this survey does not reflect online learning experience.

I would like bring attention to the fact that students can be gifted and also have developmental or learning disabilities. These students often overcompensate and manage to pass their classes because they're gifted but they are often still struggling. Students like this benefit greatly from accommodations and can do very well if they don't fly under the radar. I appreciate LCPS's efforts in increasing diversity and inclusion of all kinds in schools and helping students reach their full potential.

I do not feel diversity is a problem in our district. Top learners do not get much support and it has been difficult to get services. Top learners continue to be discounted as classrooms cater to those who are failing. Especially looking at next years plan. Some answers may be different if not for the online learning and stricter regulations at schools, such as parents cannot enter.

I wish they would stop changing how classes are done especially close towards the end of the year. All it's done is confuse everyone and the grades truly reflect it.

There were far too many questions. A lot of repetition.

NA

We live in an extremely diverse community. This survey does not need to be performed- its just part of being trendy - like other businesses and academic institutions I have seen teachers care for students of all backgrounds and support them in their needs. I am really only aware of the district trying to keep standards and opportunities lower for children that really want to succeed and advance outside of NM. I would like to see less administrative staff, and more teaching staff. I think that is where we make an impact in children. Please do not create a job - for a person at LCPS that is the director of diversity, equity and inclusion. Keep that money in the classroom

It is difficult to answer all of this survey after a whole year with Remote Learning education with school closed.

I believe all students should be created equal yes. And all children have right to education. That means across the board meet the child where they are and help each individual student excel. Whether that child is behind or excelling each should have opportunities to meet the child at their level and learn

and excel where they are at! That means higher expectations to help these kids excel and get our state out of bottom of education with our country! I've never felt a threat being a minority and don't need to be made a deal if it either. I want to earn my way like everyone else! We don't need to dwell on the past or mistakes of others but look to the future and move forward. And all this talk about incorporating teaching curriculum about diversity and introducing content of gender orientation/gender identity/gender expression etc is completely absurd to consider teaching in schools and I will NOT allow the schools to be teaching my children about such matters. That is a parent's responsibility 1000%. Shouldn't even be on the table IMO.

This survey seems like a weak attempt at camouflaging the district's desire to implement critical race theory in its curriculum. If this district insists on jumping on this ridiculous critical race theory bandwagon, my kids will cease to be a part of this district. Young kids are innocent, kind hearted, honest and caring individuals who don't even know hatred or lack of tolerance until they are taught it by garbage such as this. Schools implementing critical race theory claim to be teaching anti racism by literally teaching racism to these kids. Critical race theory is leading us down a path of repeating the darkest, most shameful times of our country by encouraging these young impressionable kids to hate certain races or ethnic backgrounds and shaming others for things they had nothing to do with or control over just because of their skin color. Kids nowadays are being encouraged to segregate and look at other backgrounds as inferior or evil instead of equal. By not teaching accurate history anymore, we are dooming these kids to repeat the worst parts of our history. None of these kids, no matter their race, gender, background, etc are guilty of oppressing anybody. None of them have any control over their skin color or any other identifiers. Stop teaching them to only look at and make determinations based on skin color. And stop teaching some that they will never be more than victims. That's all critical race theory does. Every child has the potential of achieving whatever they want regardless of race. It's the school's job, as well as ours as parents, to teach them the skills, discipline and knowledge to do so. I also don't know of any parent who cares about checking off any boxes to meet diversity quotas in school. All we want are QUALIFIED teachers who will educate and not indoctrinate our children. I noticed something while my child played tee-ball. My kid played with boys and girls, Black, White, Hispanic of all different backgrounds. Never once did my child ever ask us why some kids looked different, sounded different, or any of that. Do you know why? Because kids DON'T care! They don't see or care about skin color. They care about having fun and making friendships. They are not taught to hate or judge until they are enveloped by crap like critical race theory. Everybody is so concerned with being canceled nowadays by this pathetic woke culture that they are literally teaching kids to care more about and obsess over race rather than character. My children are taught to love everyone and to help those in need regardless of race, gender, background, etc. They are not taught to discriminate like schools are starting to do. It's a sad state of affairs when we parents need to be more concerned with our kids being bullied by teachers and school staff than other students based off how they look. My child is the most kind hearted, caring and loving person I've ever known. My child became instant friends with anybody and everybody at the park or playground, back when kids were allowed to play together and socialize. They never cared what each other looked like or what background they came from. I will not tolerate my kids being told by schools that they are a bad person because of how they look and I will not tolerate my children being taught to hate this country we are so fortunate to live in. Unlike many anti American pushers these days, some of us have actually lived in corrupt, oppressive, third world countries that lack many of the privileges and freedoms we enjoy today. This country doesn't have a perfect past, but it's the best, most accepting and free country to be a part of and it should not be taken for granted or denigrated. Teach our kids about the past so they don't repeat it like we are starting to see in society today. Schools teaching critical race theory and garbage like the 1619 project are setting our kids back 60 years and erasing the progress and strides our society has made since then. We have come a long ways, but for some reason we insist on pulling these kids backwards. Kids aren't being taught to think critically or for themselves anymore. They are being taught to go along to get along. This nonsense has to stop. Stop focusing on equity and focus on equality.

I would definitely like to see curriculum/activities around social justice and inclusivity of all, including the LGBTQ community.

I really don't have Regards for the LCPS district

It is time for our LCPS system to make a conscious effort and see that there is favoritism and inequity between the schools. This becomes more apparent in the high school level. Mayfield was moved to 5A over a year ago and nothing has been done to remedy the over balance of the school system.

Mayfield is in much need of repairs and technology to even compete with the other schools. Over a year ago a parent had to get the news involved to get minor repairs done to the school (handicap door fixed and sinks in bathrooms). During this past year it became apparent that Mayfield was treated different. The way reports and news blast were written made them look like the “step child”. Mayfield faces a constant battle of being put in the spot light for things out of their control in order to look bad. The perception is the other schools get away with bending the rules and not following guidelines. It is as if someone is their watching every move of Mayfield to point out the bad. This “secret prom” investigation was a big eye opener. Other schools’ students also had proms not sanctioned by the school and they were not held to the same standard. The inequity through the system has got to change. Let’s build up all our schools not just some.

Due to this being my first year in middle school, in a pandemic non the less, I haven’t had the opportunity to spend time with students at all, race not being a factor. In some of there questions where it asked something like “Do you spend time with people of different races”, i would answer “Disagree”, as I haven’t spent time with anyone during this Pandemic. I think to get more accurate results to this quiz, it would be best to include phrases such as “Pre-Covid”, or “Before the Pandemic”, and so and so fourth. Just suggestions though! You do what’s best for your quiz, and truly accurate results.

I’m disgusted by the agenda to push the idea of “critical race theory” in our schools. To be clear white/Caucasian students are the minority in this area. I do not appreciate teachers trying to tell my 2nd grader the minorities were being oppressed and trying to keep them from voting in 2020. I believe all personal/political opinions be kept out of the classroom. To say that this school year has been disappointing would be an understatement. The questions on this “survey” are a complete joke.

Subs we on occasions get to be what I feel is scapegoats by certain schools--not all schools. I needed help at one school (school name left blank, but I know the school) went to secretary to let her know that I had no sub notes, she basically ignored me. I have not felt comfortable on going to get help for a disability I have, so I was trying the best I can in the bad environment I was put in, for my disability and got accused of something I did not do. Second, accusation I did not know what I was suppose to do if I do not have notes, as in before/after school jobs?

The District does an insufficient job of monitoring and correcting individual students or students with the same religious beliefs bullying and/or shunning those students who identify with the LGBTQ.

Feel that other schools get more money and technology than White Sands. It has been this way since I have been at the school. I talk with teachers around the district and I am always shocked at how they have so much money to buy up today technology and other materials while we go without.

Answering some of these questions due to our COVID circumstances is difficult.

I think you need to look at other programs and policies in different states so you can see what they are dealing with and adjust your to account for different problems they have and you can get ahead of the problems here

Bullying is a big issue. As a parent of a bullied son, the older they get the worse it gets and it seems that administration does a lot of looking the other way and ignoring that there is a bullying problem. My son likes to learn and enjoys school but not when he is going to be bullied because of his disabilities or because he doesn't know the right people. This is the reason of why we made the decision to keep him in remote learning. It makes me sad because I would like for my son to experience school life and enjoy not just his academics but the extras as going to a football game or a school dance. Not possible when he is constantly being pushed into corners by multiple students.

I have not seen any diversity in the school district on my zoom calls. I really like my teachers and I think that they like me to. I have not had almost any interaction with the people at my school and I think that is because people do not talk as much on zoom calls, and it is hard to be friends online. Otherwise I think that everything is fine at Zia Middle School.

All schools should reinstate keeping kids back a grade if they do not have the grades to move up. The practice of allowing kids to move up whether they have the grades or not is doing nothing but encouraging the entitlement attitude and everyone gets a trophy mentality that is ruining our country! Consequences for our actions is no longer a lesson and it needs to be!

I think making sure the kids have decent school lunch should be a priority. My children tell me the food seems like it's canned "survival food." If you care about equality, then children who get free lunch should have access to decent, healthy meals at school.

I believe the school district works hard to promote educational equity and support diversity.

I need more information and I would like to visit the school

In the few days not only have fights occurred and my child shared that teachers and staff walked past the students leaving my child unsafe, then cases of covid positive children in the schools how safe is this truly

Any and all school/education policies, opportunities must be equitable for each and every child regardless of color, culture, gender, class, religion, etc. This survey makes a distinction from those who are diverse and those who are not and is strongly slanted toward desiring to serve one from the other. Our children must be given the foundation and basic education and not use schools as social indoctrination centers that distract from their basic education. Teaching them to think critically - YES, telling them how to think and what to think - NO.

My child has no concept of the "disparities" between white and black people that our society is pushing on our population nowadays. He knew of MLK and the civil rights movement, and the importance of it. I do not think it is appropriate to be indoctrinating young children on "social injustices" and "virtue signaling". I have seen multiple stories that were taught in school canvas that reference such terminology. One such example was a story of a young black girl who wanted to be a ballerina. And the narrator of the story indicated that people don't think black people can be ballerinas. They don't have the cognitive capacity to thoroughly understand critical race theory, learning about riots around our country that are labeled as "protests". A second grade child most certainly should be taught principles of inclusion, love, and acceptance of everyone around them, without the politicization, or racial profiling of it. -LCPS member and parent.

I don't think they have anything to encourage our kids to interact with diverse or other cultures

I think less emphasis should be placed on everyone's differences. My family is in the minority of ethnicities here and my kids have felt bullied and unwelcomed. But since we are not the minority in other parts of the country, it seems acceptable for them to be treated this way. Teachers have talked down to them and been unkind and rude at the middle school. The focus should be on inclusion and being kind, not on focusing on one ethnicity. We are all diverse and there are wonderful things about each ethnicity and culture that should be celebrated and learned about. But forcing racial training for staff and continual divisiveness of students is creating a culture to allow bullying to be OK and acceptable.

the school is clean safe

Que mejoren la limpieza de los en la escuela y ayuden mas a los estudiantes.

I have no thoughts.

I did not get this

Make students not be so aggressive and control much better the situation of bullying and understand when a student attacks another student the other student needs to defend and punch back do not be unjust and make wrong decisions because other student needs to defend himself he's not going to let him get punched.

I love going to school everyday learning new things spend a little time with my friends

AMONG US students there is equality

no thouhts

a lot of people are different cultures and people treat with respect

no i don't think so

I think some of the students need help with knowing what can be offensive or racist.

cool :/

I'm not sure.

everyone is trying thier best and im proud. school peopl / principals/ teachers should pay more attentions with the students if they say they are having problems

i dont have any.

I think teachers and staff in my school should talk about whats happening in the world and how we can stop that (with being respectful toward everyone, religion and cultures)i also feel like how we can learn to treat everyone equal.

We will all benefit by striving to understand everyone is coming from different cultures, backgrounds, ethnicities and perspectives.

no thoughts

i think i get really good education

I think you've covered all of them.

i honestly still don't know much about my school yet but so far its nice and i enjoy being here. Also i think we should at least be allowed to go outside for walks every now and then.

i don't have any

Mexican candy and black candy

i feel like my school is safe and i can make good friends

just treat others with respect no matter who they are and what they do. and be friends with everyone that u talk to even if they wear different stuff than ur or if they have a different skin.

i like school maybe the classes can be shorter

I feel safe here

i dont or at least cant think of any problems with the school.

N/A

Mexican candy

none

I feel like Lynn is a safe place for students and staff, The teachers dont judge you by race, religion, culture, When I come to school in the morning I feel safe and welcomed

Nothing really wrong with it, so for I have been here for 2 weeks and everything ok so far.

lynn is really biiiiiig

I love my school i think everything is perfect!

I don't have any extra thoughts about my school.

I believe that the school is being unfair to remote students ex the in person get help form teachers but for remote we have to figure it out also kids at school are not wearing mask and are on there phone's

they do a wonderful job

To let us have sports.

None.

I feel like student don't respect any school property or some teachters.

I have none

HI

N/A

why can we have burgers more

My school is amazing and very motivational

Ms, Janice is the best!!

:> :> :>

ok

N/A

No questions.

ok

No, comments questions or concerns

My daughter is in a dual language program. She is Mexican American, so the large majority of her classmates are Mexican American as are all her teachers so far. She had an incident of bullying that was handled to our satisfaction by the main principal but we felt initially dismissed by an assistant principal-- "boys will be boys." I feel like the dual language children are treated with a bit of dismissiveness by Anglo parents and teachers at the school, the teachers and students seem to be viewed as "less intelligent" than the students not enrolled in dual language. When it pertains to cultural diversity and equity, this is a major concern for me and I've even considered moving my child to "regular" classes, but I believe strongly that she should have instruction in Spanish, a key language in our region. It would be great if all students, regardless of their race/ethnic background had access to learn Spanish and another language. I am concerned that LCPS, while well intended and evolving, perpetuates an approach to education that is assimilationist in nature-- English only and the "dominant" culture prevailing as important, with other cultures seen as tangential or celebrated only in spurts "culture day," etc... I have seen members of the PTA be dismissive to families that joined our school when re-districting happened. They were perfectly content with the school serving their children first and foremost and bothered that their children now had to interact with more children from low socioeconomic backgrounds. When a presentation was made at our school about becoming a "community school," parents protested the idea-- saying "their kids" didn't need external help from health care to dental... not caring that other children would benefit from these services. It was painful to witness. I think there is a deep racial divide within our community and we are not acknowledging it, we pretend we are racially neutral or progressive but the ways these discriminations manifest are often in subtle ways. I hope that we can provide more culturally diverse opportunities to all our students, regardless of their own background, so that Las Cruces in coming years is a much more inclusive place to live and work. Thank you for starting this important inquiry and serious examination-- it takes courage and commitment.

This community and school district has always been diverse inclusive and these questions were a complete waste of my time. I doubt some stupid research program can identify how truly unique and special the communities of the Rio Grande Valley are. We are a community of diversity just by the nature of our location and history. My husband is first generation Mexican and product of this school system and very successful. I have roots going back generations in this State and I am proud of my community and its inclusiveness. As a educated Mexican American woman I was insulted by the ridiculous questions!!!! " if you look for the bad in someone, you will surely find it" Abraham Lincoln

gdfigsdck;bfsdznjkvcf dx,jkm

hjlkasdhjlkasduhfewdbndfshiewqruhglasuhasDbhjklerthjklbxcluhcsznjkbttrewlhjksZluhjkcashjklscdzjhjtrge,xchjkcasdhjkcvsdhjkvfdjhkfdghjkbcdhjscduhiZ DCHJKLIVCSDZlhjkVDZhjlkCSDZhjlkCSZXjknCSZXnmvsdn,mvc bn,m.vfsdx

The district can find better ways to support single parents. During the pandemic, the amount of work one parent has to put in for their kids schooling and to support them financially has created many crisis moments. Some teachers lack communication with families now that school has resumed in person.

With my student only being "in class" for a couple of weeks and this being his first year at LCHS I do not feel I have enough experience with the staff or the school to answer many of these questions. Due to the circumstances that we are in schools may not be inviting parents to be as involved as they might normally. Maybe this survey should go out again when in-person learning is more normalized.

no it is all good

My eldest's school, Onate, insisted that he make his class choices for the next school year with no parent present. This is after they gave a single day's notice that they had scheduled the appointment. My son has an IEP for learning challenges. He's in 9th grade and is unfamiliar with the process. This should be unacceptable under any circumstances.

Treat EVERYONE equally and fairly regardless of their historical background or what they look like

i feel very welcome in zia school and i like this school

i dont have any problems

I have no thoughts.

We are very excited that the Governor signed the Special Education Ombud Act. We are hopeful that this will create important conversations, acknowledge problems, monitor accountability and transparency, provide incentives and training opportunities for teachers and staff. Create meaningful expectations for the Special Student Services in NM and monitor progress towards those expectations. We hope that the Ombud Act will begin to put an end to systemic undervaluing, segregation, and separate but equal services that children with disabilities are forced to endure in the Las Cruces Public School System. We hope that our children will finally have the opportunity to experience having civil rights.

I dont have anything its all good

I don't really know if the students at ZIA support diversity or equity

I am new to the district so I am still learning how each of my schools operate and to what level they are successful in engaging parental interaction. I have experienced Dr. Garcia's extreme concern with social equity concerns. She is working hard everyday for inclusion and social equity for her students and their families for teachers and staff.

I do NOT want my child being brainwashed by critical race theory or implicit bias. I want my child to be sensitive to the needs of other races, educated about other races, and I want them to be taught to be kind and inclusive but I do not want the schools telling him that every problem of every race is his fault because he is not black. Our children need to learn that there are consequences to their good or bad decisions and that not matter what they can succeed if they make good choices. I do not want my child being taught that every problem of one race is the fault of another.

As with any school bullying is a major problem and is relevant in sports as well especially baseball. Students make the baseball team based upon financial means not talent; the coach does not effectively work with student and hone in on their talents. Over all how can a school care about diversity when a wide array of their staff can't be effective educators and are unable to prepare students for life beyond high school.

Working single families have a difficult time supporting their children with school work especially when it is online and with teachers only providing a 1 hour zoom a day is setting up families to fail. Not all families are fortunate enough to be familiar with technology and although teachers offer to help there is no solution to provide these children with a quality education. Some parents do not have the time or capacity to teach children at home which is why they do not have a degree to teach. I think the school district put too responsibility on the parents and it only hurts our children. Some teachers make it obvious they are not happy returning to school during this time and it is negatively affecting our children. We all take risk returning to in person learning and I think teachers need to be more professional by doing their job and not expressing their concerns to the students. I am an essential worker and have been exposed to COVID on multiple occasions but this is the field I chose to be in and I think educators need to remember this risk comes with their profession.

During Covid some of these responses are different than before covid.

What is this study being used for? I do not support the teaching of critical race theory in the schools

What kind of lopsided critical race theory bullshit curriculum are you trying to push!

MVLA teachers and staff are amazing. They all are caring, involved and my son is extremely happy there. I feel all students regardless of their race or culture should receive the same opportunities and support when it comes to their education.

Figure it out, fools! Are we last in the nation again in educational rankings? It's been a long time since we've even been above the lower 10% level! Karen Trujillo was a good friend. Let us not let her down!

This is not the right time to be asking these types of survey questions. It would be better for a year from now. Also, many of these questions are just impossible to answer.

As the child of an immigrant who came to the USA with essentially no money and not knowing how to speak English, I feel that supporting equity and diversity in school is very important. However, I believe the methods being popularized and used today such as “restorative justice” and “critical race theory” are very negatively impacting society and hurting our most vulnerable due to what has been dubbed by some as “the bigotry of low expectations”. I hope that the focus remains on treating people of all backgrounds fairly and with respect, but not dividing and labeling groups based on race or other immutable characteristics.

More communication with parents. Better understanding

Our district modles and sets the tone to clear rules in regards to how people should be treated. I have had the opportunity to meet and work with various leaders in many departments such as Science, Language Arts, Math, ans Social Studies. As trainers and leaders, they have treated all staff faily and equally. They carry themselves as true professionals. I enjoy training with them all year. It was a nerve racking experience training for our virtual model at the beginning of the year. They were patient and encouraging. Their knowlage of technology was superb.

I think the Pandemic has made the entire LCPS staff lazy and worthless. My kids teachers copy and paste youtube videos of lessons made from other teachers, as well as copy and paste that youtube teachers lessons and assignments. Now the teachers are offering 50% credit to all assignments regardless of weather they are turned in or not, thats 100% bs. It is no wonder that NM is almost at the bottom of the educational system. The pandemic should not be used as an excuse to not do your educational job, it should be more of a reason to step it up. My kids have become more lazy not just about school but everything. Thanks to the lazy attitudes of the teachers and staff of LCPS. I wish I could not pay the part of my taxes that pays the salaries of the teachers that don't do their jobs but demand more pay for doing less work.

Some questions are hard to answer since parents aren't allowed in the schools due to covid.

The school district reflects the society that we live in. A society that accepts and supports systemic racism and classism. All people of this society do not have the same opportunities. It is not the complete responsibility of the schools to change these things entirely. However it needs to be identified and clear it is part of the entire system that is a problem. We teach our children what the power in this country want them to know in order to maintain power and control. Most of us do not know the true history of this country and we do not encourage change to be better for all!

Making kids of certain skin tone less of a priority than other skin tones is racist. Tripping over yourselves trying to prove you are not racist by being racist is ridiculous. Just be fair to all and focus on kindness.

I think this survey is wrong, my kids judge every person by the context of their character not by their race or where they are from. You give respect you get respect no race deserves special treatment.

Do NOT make Ralph Ramos Superintendent unless you want this District to fail in every way.

This survey is bullshit for a senior @ a high school being renamed over using that money to get elementary students out of a high school or fixing a high school that is falling apart. Lcps is a joke!

My child's school is mostly of children of Hispanic culture. So it's hard for the school to have activities for inclusion for other students of different cultures and backgrounds

Every child should have a welcoming start of school.

Payscale with years of experience and education is discouraging. Please re-evaluate. Staff have a lot of experiential qualities that are overlooked. Parent and students could benefit so much from the wisdom and collaboration from the staff.

As my student is new to the district and entered her school during COVID lockdown we do not have a lot of experience with Onate high school first hand. I feel like teachers have done a phenomenal job during an impossible time, and we look forward to becoming a more active part of our community as lockdowns ease up

The district needs to better allocate monies to support diversity and equity.

I hope this survey is sent out again after COVID is over and we have been back in school regularly. We are new to the district and have been home with our child the entire school year so we can't appropriately answer most questions. I am so very happy Lcps is concerned about diversity and inclusion. This is an amazing survey and I hope that if places for improvement are identified, that Lcps will actively pursue improvements. Good job, y'all!!!

My children attend a terrific school. We've loved all the teachers who've had our children as students. The faculty and staff do an amazing job of creating an inviting environment where learning, good behavior, self discipline and respect for everyone in the building are the highest priorities (essential in fact). All backgrounds are diverse at my child's school because each child is different and has a different background and all the children are valued, celebrated and supported. While I appreciate the intent of the survey, I do not support introduction of any curriculum around institutional racism or implicit racial bias. If introduced and I could not opt my children out I will leave the district.

I was disappointed to see messages from teachers weighing in on changing the name of Onate high school (which should be changed) and my children having to hear them speaking in favor of keeping that name. How can I trust a teacher like that to care for my kids?

These are what I see from at home but last year there was translators but the ground is uneven so it may be hard for people in wheel chairs. Also I had one teacher that was christen and only put up christen holidays and only had them as options on their work.

Don't confuse Equity for Equality!!! they are entirely different! I tried to answer this based on the previous years since the schools being closed has messed everything up. I feel that this school district is fair to all students. We should not be looking at people's race and outer characteristics. Schools should be enriching students' minds and teach acceptance!!!!

If you are looking to change the equity within the district and support diversity then please get rid of the Social Studies Curriculum that engages in biases that can inflict wounds from misinformation. As far as diversity we are a diverse district but we have failed to incorporate it into the schools and curriculum. I would love to receive PD on how to teach social justice in the classroom. I would love to take a PD on creating more diverse lessons that incorporate people of all backgrounds.

The only diversity topics I can remember being shared with my kindergartner has been a MLK Jr. story around the holiday. For thanksgiving, pilgrim and Indian activities were still completed. My daughter did not compete these. I have only had a student in LCPS one year and I have not been impressed with the transition to in-person teaching for the students that decided to remain virtual. One hour of teaching, once a week, does not allow for inclusion of students that may not have the resources or parent support to assist them in their assignments and could not attend school during a pandemic due to

high risk, etc. We didn't complete any assignments for my daughter for almost 2 weeks during the beginning of April and no one reached out for support/to check on my child even though she had been consistently active during the entire year. This is putting vulnerable students at risk of falling behind, usually through no fault of their own. I saw how easily a student can fall through the cracks. I have not experience for in-person classes or the campuses. I would be interested in becoming more involved in my child's school and/or district.

Although it wasn't mentioned by name, much of this survey reeked of critical race theory. Let me be clear: CRITICAL RACE THEORY IS ABSOLUTE NONSENSE!!! I WILL NOT allow my children to be taught that being a caucasian is inherently bad and he/she has oppressed other races simply by being born a certain skin color or into a family of a moderate-high socioeconomic status. HEAR ME NOW - YOUR ENROLLMENT NUMBERS WILL DROP DRASTICALLY AND YOU WILL LOSE FUNDING IF YOU PUSH THIS SOCIALISTIC CURRICULUM!!

Nothing everything is fine.

I feel our school has a great community that welcomes our diverse group of students and families. I am very proud of my school, students and community and I am happy to be a part of it!

No additional comment.

Thank you!

This has never been an issue before, why is this becoming a focus point. Supply our kids with a great education without pushing an agenda.

I think that the district's effort to promote educational equity and support diversity is a fantastic idea that I believe should be around the world. I do not think it's fair to make everyone love each other, but at least respect one another for their differences.

the food at this school is yucky

please make beanies/hats allowed in campus

is that some times people be mean to you just because they thing they are wayyy better then everyone

The school is great but some of the students need to watch their language.

i dont have anythig to share

i like school

I thing the one boy and two girls is pretty sex'st because girls are just as likely to do some thing bad same to the boys.

Zia is a good school.

Bueno piendo que no deberian de normalizar eso de " orientacion sexual"

I think that the schools should provide more subs because when needed there is none.

I like this school very much

I have no other thoughts.

Ami me gusta como esta porque aunque las maestras no sepan tanto ingles ellas intentan explicarnos aunque no sepan y las clases que son bilingue estan bien.

No additional thoughts

Why can we not take are mask in school

As we all know their is no real interaction with other students. The district should have been more concerned with the different learning styles during the 2020-21 school. Year students who made good grades in the classroom now dropped to a C student due to this online. Which I realize needed to be done but the load given to them was heavy. And the expectation was high. To much emphasis on kids with learning disabilities and low income. The median kids are the ones left with little or no concern for them. Everyone is important! We need to STOP separating classes and race. This life matter, etc... And focus on each learning style and encouraging our kids to be the best they can be and do what they love. Teach them RACE does not matter!!! Working together and help make a better person both in there future and for our community and abroad.

It is my hope that students who are learning English or who receive special education will be more integrated into general education classrooms. It seems to me that they are often still today segregated into special programs rather than being serviced with their peers because strategically it is easier to plan. High fees for taking any class during the regular school day should be disallowed. I.e. "Lab Fees", "Supply Fees", "Uniform Fees". To promote equal access to sports I would like for us to run activity buses and limit the cost of sports and extra-curriculars as well.

I do not believe the school has any business whatsoever speaking to elementary aged children about sexual orientation. Also, I have a daughter who is multi racial and I do not want her taught that she is to expect any special treatment because of her race. Specifically pointing out differences in race and making it a talking point defeats the purpose of inclusion. Include everyone. End of story.

I do not feel that the district needs to force feed the staff the social injustice narrative. The majority of the employees are of a minority of some sort and are experienced in the struggles of our area. There are some who are new and not as aware and these course should be optional. I also do not agree with our district leaders, that include our administration, and school board members making comments to the staff of the district about their personal preferences and expectations of staff about their personal choices and their decisions based on our rights. Seems that staff could use more training on our constitutional rights rather than racial injustice.

Diversity and inclusion is an action, not a "program". You cannot create diversity by dividing students or forcing the hire of staff based on a quota. It is a culture from management down. Harvard Business Review states that most diversity programs fail because it takes management buy in, and mentoring to make it work. Strive for all kids to do their best and have fixed goals, no matter what their backgrounds are.

LCPS rocks!!!

It is essential that the BEST teacher/educators be recruited and retained. This should not be dependent on any specific criteria other than those related to impactful, caring teaching. It is not the districts or schools place to TEACH about political influenced discussions on sexuality. Teaching should be focused on foundational learning objectives for reading, writing, math and science. It is a parents job to determine how much other information is introduce. Also, should the school district begin to introduce these types of subject - the parents need to informed of the dates and information that it will be delivered.

Holding LCPS responsible for equality of educational opportunities not equity. Documentation is being accumulated for indoctrination attempts of LCPS students.

Due to coronavirus restrictions parents aren't allowed inside the building so unsure of how they run their school!!!!

Fix the pick up n drop off issues. Ppl still sneaking in parking in parking lot and walking 2 get their child...not right when I'm sitting there a whole hour just so I can be home at a reasonable time

Would like to know if the school is offering extra curricular activities during COVID-19?

I find it terrible that schools still require masks and social distancing in Las Cruces when there are thousands of schools across the country that do not. Schools in many places are open every single school day and do not require masks and social distancing. The restrictions in Las Cruces schools are hampering social development severely. If people are afraid of COVID they can get the vaccine. Those who aren't afraid of getting sick should be able to go to school normally. Let kids go to school normally with sitting next to each other in classes and being able to be next to each other in hallways, switching classes, no masks, and everything being normal. There needs to be normal sports with spectators. Graduations, proms, social gatherings, homecoming, etc. need to be normal again without restrictions.

This survey was impossible to fill out when kids have only been in physical school for less than two weeks. What. Waste of time and money for the district

Principals should be more flexible with what teachers believe is in the best interest of their students. Not all instruction works the same for every single student which is why teachers should be given autonomy over their classroom and not what the principal wants them to do.

My child is still going to stay remote at this time, he is a junior and I'm going to be a senior at Onate High School next year. I wish the district would've stayed remote till the end of this year and started back in the fall. We will stay remote for the rest of the year and after my son gets his vaccine we will see if the fall will be OK to return with hopes.

If any BLM, Marxists or Non Gender ID classes are going to be part of the LCPS then my child will be removed. That is not to be taught in school, that is up to the parents.

I can't speak for everyone, but from what I've seen at my child's school, everyone is welcome, no matter the color, race, religion, etc. The principal is awesome as well as the teachers. And staff. This past year or two. I haven't been able to see what goes on inside due to COVID-19 restrictions. But all in all, I feel safe with my kids being there at their school.

This survey is impossible for a parent to know all of the answers. We can't know how children other than our own are treated and you can't get a teenager to tell you these things.

LCPS policy should align with best practices in CLR, and SIOP for all students NOT in political agendas.

To promote educational equity and support diversity, LCPS need to train his staff in the following Cultural awareness Cultural sensitivity fairness and equity Monitor Staff progress

N/A

I know that teachers with bilingual classes are not given an EA nor the promised help promised for years now.. They get a list of requests some how the money is not given or spent elsewhere.. The need is there but follow thru with school is horrible.. How can money be given and enrollment of students if there is no help or money to apply for supplies for the teacher...

In my opinion the school "Zia middle school" is one of the best schools in my opinion because i think everything is great and i don't have any complaints except seeing other people getting bullied by other students but that makes me feel sad for them and i try to help them feel better

My child remains in remote learning.

Just wanted to say the staff had done a tremendous job throughout this. Some parents have some harsh words. But just know that doesn't reflect all parents. We support you

Possibly creating invitations to students with special needs to join extra curriculum activities. Also, inviting staff to assist with coaching of special needs students. Create activities or remind students on a monthly basis of a no bullying policy. Remind teachers on a monthly basis to assist student struggling in school and not stick to students doing well, Just to make their JOBS easier. I commend teachers that make this a CAREER by placing focus on students in need of special attention. This too is a form of bullying and lack of inclusion.

Remember, this survey is currently useless because the schools cannot allow parents /guardians at the school because of COVID-19, so many questions cannot be answered accurately.

NONE AT THIS TIME

THE QUESTIONS ABOUT THE TEACHERS IS UNFAIR WHEN IN MIDDLE OR HIGH SCHOOL THEY HAVE MULTIPLE TEACHERS THROUGH OUT THE DAY THE QUESTION IS FOR ONE TEACHER.

Principals are given too much power and not enough oversight of their actions and decisions. I have been in many many schools where I have seen inequitable practices that go largely unchecked. There is no system of accountability for those in power. The middle class sports parents bully the district, the schools fear these parents complaints and cow to their demands, i.e, I do not want my student in a bathroom with a trans kid etc. The district released a guidance document for trans kids that was completely ignored by most. No enforcement. Trainings do not get rid of bigotry and bias. There needs to be zero tolerance, and enforcement. A procedure where employees can anonymously report so as to not fear retaliation (which DOES happen). Most of the inequity is insidious and pervasive. For example, dress codes laden in rape culture and oppressing of our students who grow up in a gang culture. Making students segregate by gender in lines and in cafeterias. Teaching history of white people that negates the cultural genocide of the original inhabitants of this land. Inequitable discipline practices abound. Why do we suspend anyone? How can that be justified ever? Do you know how many children used to sit in my office crying all day because they spoke no English and I had no choice but to give them 5 classes with only English speaking instructors? Our ELL students suffer such great inequity. In this area cultural justice would be having our whole district be dual language. True dual language. What systems analyze discipline data to look for trends that indicate bias? Cliff notes of a very long rant...

1st grader says: "my school supports people who are black, brown, and from different cultures. It also supports people who like video games." I am proud to have my kids at Hillrise. The teachers and staff know the children well and are excellent at meeting the students' needs (I have two children who both require very different approaches). They feel safe and cared for. However, I've been disappointed in the lack of attention to Black History Month. At home, I expose them to kid-appropriate resources about Black Lives Matter, and we read books about Civil Rights Leaders, the ongoing fight for racial justice, etc., and have regular conversations about this. I think it's important for this conversation to be reinforced at school -- both during Black History Month, and in general. Thank you!

Black history month (for example) is now only optional. I don't like that. Before my child's teacher would be in constant contact and now not so much.

Due to COVID we have not been allowed access to the school or to meet my children's teachers.

N/A

I feel like the main principal at Picacho Middle School , Fred Montalvo needs to work on his people skills when talking to parents. I had an experience with him discussing a neurological diagnosis my child was given and he was very rude and condescending towards me. He refused to listen to what I was telling him and he interrupted me while I was talking to him. He was very unprofessional and that made me not want to send my child to school because he refused to acknowledge that my son has a diagnosis and accused me of making excuses for him and his behavior. This school has also been HORRIBLE at

communicating with parents during this school year. They do not let parents when things are going on and did not let us know what the class schedule was when student's returned, I always have to call the school and ask questions because they never let parent's know what is going on and it is very frustrating

Social justice and equity must continue to be promoted!

Arrowhead Early College High School is not following the mission of providing first generation immigrant students the opportunity to achieve a college degree. The data and demographics of the school demonstrates privileged students from non diverse backgrounds are cherry picked for the school. While deserving first generation immigrant students at risk of not being able to go to college to earn higher Ed degrees who could benefit from these opportunities. The data of entering students into Arrowhead and the graduation data confirms this statement.

Teachers are not helping students like should be. Some teachers don't want to be teaching face to face but have to be there.

None

I have to say that the district has neglected Mayfield to the point that the building is crumbling down around staff and students. We have become the ghetto school of the district. Just take a ride. Go to the other high schools: LCHS; CHS; and OHS- view them through the eyes of a family new to the district- compare to Mayfield. Which one would you choose? Certainly not Mayfield. And security, lighting, condition of playing fields, the list goes on and on. When will this district address those needs? Or are you trying to close it down?

We love our school , my daughter says she feels great at school , everyone is encouraged to be a part of anything they would like to. Wide range of staff and education. Meetings and all correspondences in English and Spanish other languages if needed , school works hard to include everyone!!! Thank You Mrs. Aguilar and her amazing staff!!!

I think that all teachers should hear students, listen to students, and work with students no matter the background , Family environment, personality, or financially of the family or students I think education should be given to all people

This survey is BS and you all work for us - the tax payers. The race baiting and causing issues around diversity needs to stop. You all are making race an issue where it rarely was before. This race theory teaching must stop and the district and all employees must stop forcing their political ideology on to students. DO NOT BRING IN CRITICAL RACE THEORY!!!!

Definitely working trying to focus one on one with kids in need.

Critical Race Theory, and it's principals are an abomination! Supporting its teaching in schools is a disservice to young people.

Please make education priority without being divisive and promoting racism. Uplift everybody and every student.

N/a

Because of district regulations that are completely dumb, my child is not allowed to interact with ANYONE, same or different. He can't do anything or even talk to anyone. He has to play alone at recess, "socially distanced" from peers. Try asking parents about their feelings on extending the school year. Ask their feelings and opinions drop off. Why didn't you stagger the drop off times for grade levels? Why do some schools allow students to play together and actually play ON THE EQUIPMENT, and some schools don't? There isn't equality in this district and it has nothing to do with race. You need to fix general equality before you can look at race. Stop playing into the systemic race crap.

This has got to be the most ridiculous waste of time and money I have seen in recent memory. It is my belief that a focus on "diversity" further exacerbates any problems of race relations, instead providing inclusivity it actually focuses on the "differences". How can any program that is designed to

bring people together and promote racial harmony take itself seriously when its primary goal is to harp on the "differences"? "Diversity" and the introduction of "Critical Race Theory" to our children at any level should not be the responsibility of our public schools. Public schools should stick to the job of teaching math, English, science and other subjects and leave their opinions at the door. These areas are not the domain of the schools but the domain of the parents and the society at large and forcing these views on children is harmful and irresponsible. When "authority figures" like teachers are allowed to impose their ideas and beliefs on children versus sticking to the facts it is a violation of the children's Rights. STOP LECTURING AND VIRTUE SIGNALING AND START TEACHING!

I have never known of any issues regarding educational equity and diversity. I have had at least one student in LCPS since my oldest started kindergarten in 2006.

Considering the questions asked and the fact we just started coming back from at home learning, these questions seemed rather pointless.

I feel the problems we have with educational equality in our school system start with the School Board down.... As an educated, working parent, I feel our school district shows precedence to the families that are of lower SES. Starting with the new start time of school. For working parents it is almost impossible to get students to school at 9:00 am (or later). Comments made by the school board worrying more about "abuelita" in a 3rd or 4th generational home, than what is best for children in their prime learning stages. Then it moves on to the classroom, with teachers pushing their political beliefs onto students, calling students out for not agreeing with them. Pointing out the "Anglo" students that they do not understand what the "Hispanic" students go through or not observing their view points to enlighten the conversations in class. As for Mayfield High School; it gets the short end of the stick with it comes to money, up keep, districting guidelines, and safety. I love when they say "Mayfield received new furniture!" Yet what did other high schools in the town receive? MILLIONS OF DOLLARS and now we are renaming a High School to "cancel culture" and yet we have elementary student misplaced in a high school 13 miles away from their neighborhood. Our school district has lost sight of so many aspects when it comes to equity and diversity.

You have asked a lot of questions that are extremely difficult to answer having had my 9th grader start in person learning only last week. I'm not sure my responses are at all fair at this time, and they certainly aren't informed by much data as 6 days of in person learning doesn't allow for that. What I can say is that I do NOT feel that gifted students have had their academic needs met this year with a requirement placed on teachers from upper administration for only 2 assignments per week. Teachers have done an amazing job finding creative and good assignments...but some kids needed more and were denied that opportunity--thus they weren't even allowed to differentiate instruction based on diverse students' academic needs. THIS is a diversity issue I can speak to intelligently.

My child is not going to the school. He is doing on-line classes from home.

We live in a predominantly hispanic community. Diversity is hard when it's scarce. What a horrible time for this survey asking about the children's opportunities for extracurricular and co-curricular activities. Kids have not even been able to enjoy school let alone extras.

This is a new situation that I never experienced in 15 years of putting my children through the school system in which the principal herself has to be begged by myself personally to communicate in ENGLISH. Being of one hundred percent Hispanic descent I understand some Spanish but my non Spanish speaking husband and children do not speak or understand Spanish. The school presents itself as a Spanish speaking only school, however I missed the part where it actually IS a Spanish speaking only school. The principal recently sent out a very important message regarding a Zoom meeting for re entry to the school in Spanish only. Took THREE emails to her in which I was imploring for her to send the information in a language I could understand and when she finally responded, the Zoom meeting had expired as it was the day prior to when I finally received the English version. Very disrespectful, rude and frankly unacceptable behavior from a person who is supposed to be running the school. I feel as if my half Anglo children were discriminated against in this school last year simply because they were a different color than the rest of the student body. The principal needs to be guided and needs to understand not every Hispanic parent speaks, reads or understands Spanish. It is discriminatory to assume that if a person is of Hispanic decent that they

automatically speak Spanish. Hoping this comment spurs change at MacArthur Elementary and that the principal is further educated to help her to understand she needs to communicate in both English AND Spanish to the children and parents.

1. Reinforce children's social-emotional development and families' healing during the pandemic period as well as the post-pandemic era. 2. Incorporating the latest news into the classroom and guide students to discuss it such as Black lives matter and anti-Asian hate and so forth.

Most students who are above income to qualify for extra assistance or opportunities but need these opportunities due to disability fall through the cracks because income is usually the driver for assistance for example my son wants employment opportunity he qualifies because his disability but because income he doesn't qualify and he needs that assistance.

La seguridad de los niños en los colegios

Onate High School just barely at there last parent meeting had a Spanish translation before that everything was in English. The Spanish translation was written and the words were small and hard to read because it went by very fast. There might be a better way to do this. I am not sure if any of the counselors are Spanish speaking either so I wonder how for those families that parents are Spanish speaking are they getting all the help they need.

Please just focus on the best people for the jobs and avoid getting the best *type* of people for the jobs as some measure of diversity. Diversity is as much a state of mind and environment ("nurture") as it is a "nature" issue.

I appreciate Ms. Fisher from East Picacho. We moved here from Alamogordo and she made my son feel welcomed and loved. She also had a talk with my son about positive and negative influences and I'll forever be grateful to her for that. Thank you Ms. Fisher!!

Loved the cultural diversity Training this year, but anything with parental involvement largely cut down by COVID restrictions

Make Onate Great Again It's outrageous and pathetic that a decision was made to change the name of Onate High School despite clear and convincing opposition to it by its constituents. Stop wasting time and money on these left wing created phony social justice causes.

There are already programs to further equity and diversity. You build barriers by singling out students based on ethnicity. We are all Americans, the end.

It is shameful to say that the principal tends to do what she wants and that the district will not do anything to discipline her actions because she is involved with another employee of higher status. Other employees are afraid to say anything, because she will do what she can to get them fired. It is really sad that the kids have to suffer because teachers tend to transfer out and leave the school then to put up with nonsense. The district tends to overlook it.

I personally do not think anyone deserves any special treatment based on personal characteristics they have no control over such as race, gender or sexuality. Although no one should be discriminated against, no one should be catered to. If children are not treated equally at my child's school, I will find another school for my child.

I think it is important not to make any race divide worse by promoting only one or two cultures. Sometimes we get lost in the promotion of equity and do not realize it is not equitable to pass up a qualified person for a position because a lesser qualified person maybe would be considered more culturally diverse.

I feel equity should be equal amongst all students and staff and I feel promoting diverse cultures backgrounds religions and or race just makes everything unequal. Let's just do the same for all!

Another survey should be completed after the students have all returned to regular classes for more accurate results.

Some questions were difficult to answer. In general the staff and faculty are wonderful and supportive to all students and families at the school I work at. Unfortunately there is an exception to the positivity and dedication of staff in 1-2 "grumpy teachers" unwilling to compromise to help students meet deadlines even when a student who is trying to improve their grades during an extremely taxing school year, asks for help turning in late assignments. I

feel that kind of uncompromising and negative disposition may transfer over to other otherwise positive staff members. That clearly, is my opinion based on my experience here at this school.

Political bias are shared too often from the district NOT the actual school. These political bias should not be ok. The school itself does NOT do this, but the district I feel does. The district decided to change the name of the high school WITHOUT any opinions from parents or students. In a quick like fashion before anyone could do anything about it. The district does these things often, it is not ok. The district needs to involve the parents & students more often in decision making. Especially when it affects the students directly.

I strongly believe my student has a learning disability and is embarrassed to let his teachers know and just goes with the flow, as if he understands. He struggles daily and I'm sure he feels sad about it. He hesitates asking for additional help because he doesn't want other students making unnecessary comments about him.

Some of these questions are highly concerning. For one thing, no one should be teaching my 8 year old to FIGHT for social justice (literally your form says "fight"!) The social justice community has not come out against the rioting and looting that has gone on for over a year. Are teachers going to also teach that rioting and looting are wrong? My kid's friends are all different backgrounds and ethnicity by default. We live in New Mexico for goodness sake. Like all kids, it would never occur to her to worry about skin color - until her school promotes that garbage. Then it's confusing to the kids because it goes against their natural blindness to skin color. Does the school teach how to treat kids with Aspergers/asd/autism? No. Does the school system care that more often blondes are bullied in New Mexico for being blonde? No. My blonde blue eyed stepdaughter is currently being bullied on zoom right in front of the teacher (probably for being too smart) and no one cares. Does the school system care about treating conservatives/republicans equally? No. I was born and raised here and never met anyone who is racist or looks down on people for income or other inequalities. People here are helpful. I don't even think the Hispanic kids who bullied me for being blond were racist. They were probably bullies because they had a rough home life. Making sure kids aren't being bullied at home would be a more important lesson to teach. Making sure kids are aware of neurodiversity (because unlike race, which isn't a problem in NM, hardly anyone is aware of neurodiversity.) Making sure kids are aware of diversity of *thought* is important, such as having different political outlooks (not just different religions). Some people are conservative atheists, for example, and have Aspergers. Did you ever think of that?

Hard to know much with the pandemic limiting things.

I don't think its the teachers priority to teach the students about social injustice issues or promoting standing against racial stereotypes, as most of that should be taught at a parental level and not as a social communion or platform.

In my opinion if you want equity, it needs to be just that, equal. Do not give any special treatment to the students that have not earned it themselves. Their race, ethnicity, gender, sexual orientation, ancestors past experience or anything of this sort should not play a role in what is handed to them. They are their own individual person and should be rewarded or deal with the consequences because of their own actions. When it comes to political, riots, protest, and other conflicts going on in the world right now, the only thing the schools should be teaching are the "facts" about history and what is happening presently, nothing else. The school board or teachers opinions, no matter their beliefs or side they are on, should be taught to the students. This is something that should be talked about at home and the students decide on their own what their opinion about it should be.

It is extremely difficult to be involved in my childs education at this school. Even with a background check, parents are not welcomed here. Parent involvement is a HUGE issue at this school! To be clear, I mean the type of parent involvement that does not involve raising money. Parents want to understand what they can do to help their children succeed. We want to be involved and welcomed.

Equity and diversity is already happening. This is not necessary! Politics should stay OUT of the classroom and schools! Teachers should not be able to push their personal agenda onto students!

Our school community reflects our larger local community and understanding that, we acknowledge that there are biases that exist and we would love to see more diversity and inclusion in both. I have concerns that community and religious biases about sexual orientation or gender identity could be a

problem in the LCPS community at large but that with resources and education our faculty staff students and families can become more inclusive and aware of biases and stereotypes that could be limiting and hurtful to others.

It's a little hard to answer the question fully. Even though my son is back to in learning at his school the parents are not invited into the school right now. I do understand why and I don't have a problem with it they are trying to keep my son and the other students safe. But before the pandemic hit I was happy with the district's efforts with the students especially the teachers and staff they do an exceptional job with the students. I know we're not supposed to say but I do know my son absolutely loves his teacher and the class. Great job Hillrise elementary school.

Bullying needs to stop in schools. I've seen it first hand with multiple schools and it's a slap on the wrist for the students and staff doing the bullying. Lcps had a policy for no tolerance of bullying and its not in place. Kids deserve a safe learning environment

Mayfield is in need of repair. Compared to other high schools in town they are way behind and other schools seem to have got more Updates and remodeling than mayfield. For example, the school needs some security around it not just a chain fence, updated technology, the fields are in rough shape for sports which are mostly dirt. Track field needs updates and all other schools have lights on football fields. I feel Mayfield's has got the short end of this deal and although my child does not have long there to see the benifits it would be great to update for future students.

This survey was not only ridiculous, but a waste of time. LCPS should have used their time and resources to focus on their students and helping them succeed during this pandemic. I encourage LCPS to use this same time and money on better assisting their students and with providing a better education.

It will be great to see more inclusion classes where students with disabilities and males or females are integrated at classes that usually are only promoted for men or women or where students with disabilities have their own classroom and are not integrated with the regular students.

Some of my answers were affected by the fact that my child's school (and all of LCPS) is minority majority, meaning majority Hispanic and majority Title I. Because of this unusual situation, it is not as important to me that the school make extra effort to serve "traditionally disadvantaged" students as it would if the school were not already composed predominantly of traditionally disadvantaged students.

I am pleased with the schools and staff how they are handling things. Keep up the good job you all are doing for our children.

I believe the school is heading in a direction of division. Feel the curriculum being introduced and taught is causing more harm than good. We need to return to teaching history without apology! Americans are not as racist as the media is letting on, and is very sad that our children have to be taught we are a racist Country when we are not. Start teaching on merit and not the color of your skin and it will be a better school system for all. I fear if the school continues in this direction many parents will turn to hire teachers to Home School. Lets get back on track and teach truth and not divide our kids against each other.

I feel like there's nothing else to say.

You can have all the good intent with all The programs you want to add to create diversity at Mayfield. The real issue is the facility itself the classrooms, sports fields and activities rooms are subpar there will be a divide from the have and have nots. It hard to talk to kids about equity when the school they attend is not even comparable to the others.

I applaud the district for making diverse districts and student populations. This helps in keeping our populations diverse and benefits all students. I hope they continue to draw districts that promote this. I think counselors do need to be more proactive and involved in our students to help them achieve their post graduation goals. I mostly see counselors help students who are already excelling and those that are failing. They leave behind those students in between

Staff trainings should be open to all staff or staff should all be given the same opportunity to volunteer to attend. So often only select staff are chose to attend trainings that implement new programs. Then when being evaluated for attending and providing staff with trainings not all can say they had the opportunity to do so. In turn only those select few are able to be marked high in that area on evaluations.

i dont have any

In our household, we strive to make sure our children treat everyone, regardless of their background, as human beings that deserve respect. We don't point out differences because then that will be all they see. And we want them to see the person, not the skin color or whatever the difference may be. Our oldest child is best friends with many kids who are from different backgrounds, but to him they're just his best friends. He doesn't see the differences, he sees them as human beings. There's a difference in exploring cultures and respecting people's backgrounds and constantly ingraining in people that we are different. If all we focus on is the differences, then that's all we'll ever see. I don't want my children to look at someone and automatically see how they're different. I want my children to look at someone and see a human being, who deserves to be respected regardless of their background. If we spent more time teaching our children to respect others as human beings, regardless of their differences and stop constantly pointing out how people are different, we'd be in a much better place.

Making it mandatory for teachers not to cancel classes

While Sonoma does an excellent job with inclusion, I feel that during Black History Month, past and current topics in lessons should have been better applied. Especially this school year. And known racist PTO members should not be allowed to participate or be allowed to join or become PTO president (Laura Pack). I feel like PTO members should be vetted and go through training just like teachers to make sure that all parents and students of diverse backgrounds feel included in all school events and fundraisers.

N/A

Thank you for the continued efforts during this difficult time. We are pleased with the attempts made for our child's health safety but still allowing them to get back to some normalcy. Kudos to you all for your dedication!!

The LCPS are doing good on taking care of the students.

Even before the pandemic I found the school to be friendly with most of the staff and teachers. They communicate well and genuinely want the best for the students.

no additional thoughts

No additional thoughts.

I dont have additonal thoughts you should let us skate at school though.

you should make a program for the kids that are failing so they dont have to go to summer school

A lot of these questions are hard to answer with anything other than "I don't know" since school has been online for over a year. I also have self-sufficient high schoolers so I don't hear about many things unless there's an issue (which doesn't happen often).

I think the way that LCPS is doing the in person school is good they just need to work on making sure every student and staff is wearing their masks

dont have any

Students who are high achievers academically should not be required to spend extra days in school in the summer. Students who need extra assistance in meeting grade level standards should go. Any extension of the school year should be optional. Requiring it discriminates against my child and other high achievers.

Gender neutral bathrooms accessible as much as "regular" bathrooms. Transgender non binary training for All teachers and staff. This will help with the gender issues in the classroom and adult/student bullying and ignorance. My child will not use the bathroom all day at school and is bullied. It is hell.

i think its fine curently i don't really have a say in this because i haven't been to an actual school in 3 years.

The staff at this school frequently shared their anti-inclusive and anti-diverse points of view with students as fact and discourage any dissent or even discussion of other views from students. There is no effort to provide an inclusive environment or to present varied points of view either in their discussions, lesson plans or books. Students and staff frequently make references to Christianity and do not include or encourage any other point of view.

i dont have anything else to say about our school

nothin really its fine

LCPS is fine.

Although well-intentioned, often times "promoting educational equity" and "supporting diversity" comes across as favoring certain groups over others, i.e., supporting/favoring minorities over non-minorities. This is just as much a problem as favoring non-minorities over minorities. Pointing out everyone's differences (race or income inequality for example) and assuming people from those groups are somehow at a disadvantage can actually make things worse. As a country, we have taken all of this too far. It is just another way to cause division and dis-like between groups. Everyone should be treated exactly the same and fairly without forcing the issue. If every child in one school is attending that same school, they should be getting the same education. I think we are taking all this too far, and I am a minority.

this school is great.

no comment.

- Promoting educational equity should consist of educators making it a priority to make themselves available to parents and to be willing to discuss issues that may arise or matters of importance. People of all cultures, races, ethnicities should be treated equally and be given the same opportunities so that they feel welcomed, part of the school community, and free to ask questions. - Training should be made available to educators on the topic of working with English Language Learners and their families more closely so that they receive the support that they really need. - Guest speakers should be invited into the classrooms (social studies) to speak about their cultures and to do activities pertaining to their culture in order to expose children to different cultures. - Newsletters or access to a school publication making parents aware of what is offered by the school for other cultures could be sent to parents whether through hard copy or email. - Phone calls to parents whose children need extra support would be VERY beneficial.

I would just like to share that I feel Sonoma has a great program. I have nieces that have attended other elementary schools and my family was not satisfied. We have enjoyed the great efforts this school has provided for our family and are excited that we will continue with our second child entering school next year. It is professionally run and every teacher we have had has been amazing. Thank you to Sonoma for everything they do.

A diverse staff representing the community would be beneficial in understanding student's and families' needs.

Dual Language programs are not being funded or given priority during this Covid 19 pandemic

As a parent of a elementary age student and

This district do not care about education at all all they care is the funding from government kids are not a priority.

This was largely a waste of time and the question wording/framing.....

Vista has been disorganized from the beginning. And when my child ask for help yesterday he was told he should have been back at school instead if VLA. That was my choice not theirs! Now that kids are back 300 are gone due to covid and this teacher has the odasity to speak to child that way she needs to be fired!!

Overall, we are pleased with the experience and education received from LCPS. Only feedback I have on this topic is it seems many of our teachers have been vocal on their political views. A teacher's political view is their business. Their role is to educate our youth, not to bestow their political beliefs on our children. I should not hear from my 2nd grader that he "Hates" certain elected officials. Not really a topic for an 8 year old...

These responses are Covid adjusted in regard to in-person engagement of parents

We need to teach children that there are bad people of every color. I don't want my children to ever be ashamed for being white. I really am sick of this white privileged that is all over the media. There are white students that suffer just as much as any other color.

Estan preocupados por nuestros hijos en la situation actual por ayudar lo mejor que pueden a los estudiantes para su mejor aprobechamiento de clases y nivel academico sea de beneficio exppecificamente para ellos.

I do believe our district is making great efforts to make learning opportunities equitable for all, but we must remember that EVERY staff, student, and parent deserves to have their race, background, sexual orientation, and religion respected. Everyone has a right to feel safe and respected.

This country is great because of equality not equity. The idea that certain people should receive benefits based solely on race and not on their character and how hard they work is racist and insulting. Stop pushing this socialist agenda and focus on NM schools not being ranked among the worst education in the United States.

Some things were difficult to evaluate with my child only having attended her current school for 2 weeks

I would like to share that Tombaugh is a friendly school overall. My children feel happy there. I also wanted to share something I have noticed in regards to school safety, being that currently nobody can enter the school building at any time is a good idea in regards to keeping people out that have malicious intentions. This should be kept this way as a preventative measure, I feel like my kids are safer at school. Schools in las cruces don't have security doors and anyone can enter the schools at any time. Please consider these ideas. Thank you

Both my children have been so excited to be back in school. I feel like both schools (Jornada and Columbia) have exceeded any expectations we had. Our children are happy and learning and get to socialize again. I appreciate all the efforts in getting our kids back to school and to our new "normal".

Please focus more on academic success, technology, infrastructure, extra curricular activities, enrichment programs, arts and music, and most importantly bilingual (English and Spanish) classrooms and providing bilingual teachers in our community. Our population is mainly Mexican American and needs this.

It's difficult to respond to some questions because the answer may vary from situation or teacher. For some, the response may be agree but the same question may have a different response. In general, I am very disappointed with some staff including leadership at onate; they hold meetings to communicate yet they rarely have answers—why waste my time? Everything is a "they are looking into it " or " ask the counselor" when the counselor is there. I feel like students get a pass no matter what? For the students who are good and smart and are trying to get to college there is no real learning. In taking care of the majority of students that don't care or that their parents don't care, the good students are left out. There is also a significant drug and alcohol problem; there are no consequences; this is a very unstable learning environment.

Something that I have observed over several years is that the advanced students tend to get left behind as teachers are more focused on the students that are struggling and below grade level. The advanced students rarely get challenged, especially in elementary schools. In middle school and high school, it's easy to advance them to the next grade level for math or language arts and they also have AP courses. I hope that additional support is made for students that are above grade level at elementary schools in order to keep these students engaged and motivated to keep learning. When a teacher flat out tells you that there's not much they can do for your child as they have several students in their class that are well below grade level, this is an issue.

Highly dissatisfied with the SPED resources available and provided during both remote learning and since the students have been back to school (full reentry).

The school district needs to focus the state standards and bench marks. It does not nor should it consider adding additional social justice, diversity or critical race theory to the curriculum. Diversity should exist naturally in the environment and respect given to all as part of the normal day and curriculum. Forcing ideas based in critical race theory are not the role of education and should not be even considered. Basic skills and district scores in reading and math show that the emphasis needs to be placed on academics and not diversity curriculums.

My child is in kindergarten, why should they be having discussions about protesting and fighting for social justice?

Your priority should be the students who can hardly read because they received a half a year of kindergarten and virtual learning for all of first grade. These students have fallen behind the rest of the country, and that's a disservice to these military kids who now have to catch up at a school that has been in person the entire time.

My children attend Hermosa Elementary. The staff is awesome!!!!!!

I'd like to see more of a focus on Unity than on diversity.

Gracias por la encuesta. No me había puesto a pensar en muchas de las cosas q preguntaron Voy a estar más pendiente de algunas cosas. Gracias

My only problem with this survey is why its all about race religion background culture it should not matter everyone is included if you put a problem where it shouldn't be and teach the kids what they need to knw in education then there won't be no problems. Racism starts at home not in the schools. Teach the kids to love one another instead of teaching one is more important than the other. Equality over everything. No matter their skin color religion or background. Everyone should have a fighting chance. I love this school for my children everyone is super great I really wouldn't want to think anything different of this school.. my kids love their teachers.

I strongly feel that teachers and administrators need adequate training to understand the role that white supremacy (I am not referring to white nationalism) plays in their own lives and how that may translate into their interaction with students. Race needs to be at the center of how other areas of bias and discrimination are dismantled because it is too easy to pivot away from the difficulty of that work and leave it being ignored. I also feel that teachers who show a deep commitment to dismantling white supremacy through their teaching should be made to feel that their jobs would not be in jeopardy for teaching from a foundation of equity and inclusion. I have heard teacher candidates at NMSU say they feel that teaching from an equity lens may get them in trouble with administrators and/or parents who have a strong desire to ensure the status quo.

Social justice and indoctrination of students to one viewpoint is not the job of the school. Sexuality and interpretation of sexual-related material including gender identity is not the job of a school. A safe, equal (not equity), and inclusive learning environment for STEM, functions of government, etc. is essential. Leave the rest to parents. It is not your job to guide my children through societal issues. That's my job. Anything that is taught or discussed related to societal issues should be shared with parents to determine the appropriateness of your activities.

Schools in LC do a good job working with diverse groups of students. I have yet to see students being discriminated against due to their race, ethnicity or gender. Please, do not make the mistake of following a false narrative about race and social justice inequities. I grew up in an inner city in the east coast. LC parents and students embrace each other better than most places I have lived. Don't cause a divide that doesn't exist.

N/a

I don't think additional resources should be allocated for this.

My son is one of the few Caucasian kids at his school and we love that because we want him to be exposed to his community as it is. He loves his school and his teacher has done a fantastic job about teaching diversity in her class!

Our internet is capped and when my son is in online school, turning on the camera eats up all the data and it has been costing a lot of money every month. He is not vaccinated yet and we don't have the money to spend on doctors and hospitals in case he is unfortunate to get covid and experiences severe illness. I feel like I'm caught between a rock and a hard place.

Tombough teachers and administrators are awesome!!!

Trabajar más con los niños que hacen bullying

Some issues harder with covid restrictions

Parents are not included as active participants in helping decide life changing schedule changes, deciding what honors courses should be taken, etc. My daughter has a 504 and getting teachers to follow her plan has been a battle. Teachers have failed during the pandemic to realize/internalize the struggle the kids are having. The district was going to provide 3 children with one tablet for online learning. We had to spend 5k to get them computers to be successful. With a household income of 50k (before taxes) 5k is SIGNIFICANT. Who cares about diversity when they can't do the basics to ensure our kids are successful- ALL races. By prioritizing historically disadvantaged groups you will inherently marginalize another group. Focus on zip codes, poverty level, access to resources. Give extra support to bubbles where you know the kids are struggling- I guarantee all races alike are having the same problems in those areas.

Please give out more info to parents. PMS never tells us anything.

After having 3 of my 4 children attend LCPS one issue that had occurred with all 3 is excessive absences with teachers and parents not being notified. Also with teachers weighing assignments differently. Basing their class on a test rather than look at the student as a whole and what assignments they've completed during the semester. Teachers do not hold each student to the same standard and give favoritism to certain students. Teachers cannot decide to be friends with their students then do a complete 180 and decide they are no longer their friend and then all of a sudden decide they have no classroom management.

My child is attending school virtually, so I do not know a lot about how the school operates in person and the demographics of the staff and the student body.

Focus in schools in New Mexico needs to be on improving reading and emphasis on STEM programs in Elementary. Critical Race Theory should not be pushed into Elementary Schools period.

During this covid-19 crisis learning has been extremely difficult for my son. It has been confusing and lonely at his best. With classes resuming we opted to continue remote due to concerning health issues. We feel even more isolated now since we have no clue what the remote students are expected to be doing. Tried to participate in the Wednesday on line learning and couldn't connect to the appropriate classes. Feel like we are failing to be a part of the school.

Most these questions are irrelevant for this school year, due to face to face interaction.

While there are certain aspects that are inclusive, it is very evident that certain schools like Centennial get priority over other schools. Centennial High School gets to abide by their own rules and does not have to follow any expectations set by the State PED, NMAA and CDC. When schools are trying to practice social distancing and aren't allowed to practice twice a day, Centennial was able to hit during football practices, practicing twice a day, posting on social media and there were no repercussion for them. Definitely not supporting diversity or promoting educational equality. Hasn't changed and still won't change.

Na

This whole gender crap and systemic crap is all nonsense. You all are making things ridiculous and in my opinion putting effort where it doesn't need to be. Use your efforts other places and quit trying to make kids into victims when they aren't.

So-called social justice is a deadly poison which we must fight at every turn. The liberty, prosperity, and safety that we enjoy as a society depends on *individual* rights and civil liberties, not on central authorities doling out privileges to favored groups. Every individual must be treated the same if we are to maintain the rule of law, without which our republic will not long survive. I do not want my children indoctrinated at school with your tedious, sophomoric Marxist propaganda.

My experience with lcps has been great!

Cancel culture has no place in our schools and true history should be the only history our children should be learning. Yes mistakes were made in the past but it is our history and our founding fathers should be celebrated and taught in our school. If we forget our past we are doomed to repeat what went wrong and we will not grow as a society. It is a persons right to live their life any way they choice but sexual orientation has no business being forced on our children. It's 2021 not 1776 and we have came a long way as a society. We suffered good times and bad but it is our history and we are a proud nation.

To push out a survey rating a school district on their practices and culture after the schools have been closed for a year is irresponsible and a waste of time and money. No, my student has not had access to extracurricular activities or even teachers in an authentic setting. The schools have been closed. A small amount of online learning has taken place, but this has been minimal and/or trivial. It is a huge disappointment that the school district does not offer very many advanced STEM courses in the high schools and expects NMSU to pick up the pieces for these kids. This is discrimination at the highest level because our most at-risk high achievers will not have the resources to "make it" in the "weed-out" classes at NMSU. I am upset at the lack of transparency about gifted learners in the district and am disappointed that there are schools that have identified 0% of their populations as gifted. There are many students at the high school who were not identified who should be receiving AES services. The school closures of the past year have widened the achievement and excellence gaps and we should not be brining down the standards thinking that we are filling in learning gaps. Please take the charge of offering TRUE Advanced Placement and TRUE Honors curriculum for our students seriously. The AP Curriculum has national standards and the classes at LCHS, in our experience, are not coming close to preparing students against their national peer group.

Family friends of ours, who are currently home schooling their children, pulled their children out of LCPS because of the discrimination they faced. As women who are married to each other, their children were told by their teacher that their parents were living sinful lives. This is unacceptable behavior for teachers, or any other public professional. As far as I know, the teacher faced no repercussions for this.

No one wants the schools to turn students into social justice warriors. We want all students to be treated fairly and be given an equal opportunity to fulfill their potential regardless of gender, race, religion, nationality, ethnicity, or sexual orientation. Too much focus on diversity emphasizes differences and leads to strife. The focus should be on uniting diverse students into a single student body while preparing students to have positive relationships with those who differ from them.

Diversity is so important for our youth to learn. We need to work together against implicit and systemic racism and biases and this should be a cooperative between students and families. Also, my answers of "NA" aren't a negative reflection of the school or district, but my child is still virtual, so I don't know what the in person setting looks like as it's their first year at this school.

Stop pandering to the fucking left

I feel if you are not Hispanic you aren't given the same opportunities. Being Hispanic in this district means you get more while other cultures get less.

No additional thoughts

Dual language programs appear inconsistent across the district. Some appear to provide more support in the student's native language (e.g. Spanish) than others do. Some "bilingual" classes appear to mostly support and/or encourage English, which can be difficult, especially for preschool/early elementary-aged students whose native language is not English.

I feel we could close the diversity gap faster if we stop focusing on the differences between races and ethnicities and start focusing on the similarities and bring the children together because of their similarities and their ability to adapt to each other versus constantly pointing out their differences. If you want to stop racial injustice then stop asking what race they are and just start treating them all like human beings!

The only thing I wish I saw more was LGBTQ+ inclusion and education, especially for more veteran teachers who have not widened their world view on this subject. I fall on the LGBTQ+ spectrum as a teacher and being out and honest about my identity has caused many students to feel safe sharing their identities with me just this year alone. Imagine how safe and included our students would feel if all teachers had the same open acceptance of all genders and orientations.

LCPS favors the Hispanic population 100% over the white students. My daughter is bullied, judged, and treated differently because she is WHITE in a largely Hispanic population. We've been to two different high schools now and both treat my daughter like garbage because they see her as the "advantaged white kid" (direct quote from staff). Racism isn't just against POC. In this community, it's against whites even more so. Something needs to change. My child shouldn't get less attention simply because she's not Hispanic or disadvantaged.

In your quest to promote educational equity you are hindering student success. Our new grading policy does not promote success, but supports laziness in completing work on time and with effort. Our district is so focused on social justice that academics is taking a backseat. NM is ranked 50th in education not because our schools don't care about students on a personal level, but because teachers are not supported in making academic decisions for their students and given quality time to prepare quality lessons and activities for their students. Teachers are naturally caring individuals. We make connections and develop relationships with our students, but we are also tasked with helping them learn and sadly it seems learning is becoming less and less of a priority.

Schools are for learning facts, not opinions of the individual teachers. I prefer my child to learn based on reality, good or bad and not based on how some people think things should be. I raise my children to treat others with respect but I don't believe as a society, especially not in schools, that we should pander to certain groups or backgrounds and I prefer that my children are not made to feel that they should.

All students should be treated the same regardless of any factors.

yo me siento que el distrito no hace mucho por los padres que no hablamos ingles. Es dificil encontrar ayuda en espanol para nuestros hijos. Los maestros no saben espanol y no hacen esfuerzo para ayudarle a los estudiantes que no hablan ingles. Es dificil encontrar ayuda en espanol. El distrito solo se enfoca en los que saben ingles y por eso toda la informacion que mandan a la casa esta en ingles. No tienen bastantes programas para estudiantes y padres que hablan espanol pero tienen muchos programas en ingles, todo es en ingles y casi nada en espanol, no hay igualdad, solo favorecen a los que hablan ingles.

Athletics have become very political. It seems to matter more who the athlete's parents are and social status versus the athleticism that should be determining playing time. Such a shame that skin color and social status has become a defining factor.

administration at this school over the past 7 years has promoted teachers based on favoritism and personal friendships. When equipment is needed, requests are denied and preference given to personal friends within the school. Very laid back leadership which leads to very many romantic relationships within the school. Needs stronger leadership. This is quite clear in the day to day function of the school. New administration is desperately needed as a way to balance the equity of fairness and consideration given to all staff equally.

LCPS needs to do a better job in many areas. There needs to be higher standard in all areas for ALL. I am a veteran teacher working with ELLS and at risk students the whole time, they are NOT underserved or ignored in this district! We are always spinning our wheels to bring up only two populations ELLS and SPED, and we leave everyone else out. We DO not have high academic standards for ANY population, and there has absolutely NEVER been consistency, period!! We do not hold anyone accountable, students, teachers, admin or parents. This is an epidemic problem and it is why we are at the bottom of the Country in education. We have got to foster a better relationship with parents and somehow make them more accountable beyond the elementary classrooms. Furthermore there is a huge bullying problem everywhere (although reduced by COVID)! Implicit Racism is a way of life for many, exhibited by people of all colors despite our constant Cultural Relevance "trainings" and there is growing White hate problem as well. LCPS has attempted many things to remedy all of these issues but the constant change in leadership, cronyism, and the disconnect between Central office and the buildings nullifies those efforts. The lack of consistency and lack of accountability coupled with all of that, in all areas, are our biggest problems in all areas.

School/teachers can have more communication, and actually help those who need it especially those who are in special ed classes and get to know students more so they can understand them enough to know when they are struggling and not wanting to ask the teachers for help!

Online courses did not help the kids, the teachers do their best to explain the material while on zoom but when kids have to do the work on their own they have no examples to help them out. When parents get home to help they have no examples to go off of the help the student either and everyone gets frustrated.

You are on a slippery slope. If you cater exclusively to a certain race/ background of kids (namely the ones you declare to be at a disadvantage) you run the risk of labeling kids as winners and losers and turning some into targets for violence. Schools should not discuss bias, gender situations (other than those that pertain to boys and girls), or such similar topics because there is no guarantee a teacher will not take the lesson too far in any direction. The teacher comes with an inherent bias of his own. Kids don't see racial bias like adults do. Prejudice is a learned trait. If a school wants to broach the topic as an anti-bullying campaign that is fine. No kids should be bullied. Gender situations are not anybody's business to be discussed in public. Labeling kids will get them picked on -guaranteed. If you treat all kids the same they will learn that they are all the same. Then they will be ready to learn.

Schools should focus on education and not indoctrination. Teach history as is and not try to change or enhance what a horrible country we are or have been. Kids who don't agree with genders other than M/F should not be forced to accept other designator. By doing so, you add confusion to the traditional believers of males and females. I don't want my son confused. Stop trying to convince kids we are a racist country or we have systemic racism. All this does is continues the terrible divisiveness we have in this country. Stop trying to do racial cleansing like renaming Onate HS. Teach the pledge of allegiance and the flags meaning and America's exceptionalism which are areas of unity and commonality instead of trying to demonize the "white race". I don't want my son to be buried in "social justice" and instead focus on math, civics, history, English, science and topics that will help prepare him for college and succeed in his adult life. build confidence in him and not make him play the victim because of his ethnicity.

In the high schools there are a lot of inequities Especially at Mayfield when compared to the other peer high schools. The sports facilities when compared is atrocious, sub par and even unsafe. Other activities facilities band, choir, and drama to name a few are just pathetic when compared to other schools. And a secure campus is nonexistent without a perimeter fencing. Knowing the district, they would probably only purpose a chain link fence for this fix at Mayfield. Unlike the Beautiful rock and iron fence at Las Cruces high. In classroom Technology does not compare to peer schools. Families that have

means afforded to them will transfer to other schools. This and the gerrymandering of districts has not proved well for the diversity of the school. The list can go on.

I think that this is a waste of school funding. The district should be focusing on giving our kids a better education instead of following the woke left regarding so-called "equity and diversity" teaching. These new policies and procedures will only cause more discrimination.

It's been hard to get into the gifted program. I understand they are to be assessed. It's been hard to get the kids assessed. The teachers do seem to be in tune with parents for this. Some decide for the parent ("he would be great in the gifted program, I thought it would be good to wait an extra year, I did not refer him"). We're still waiting after 2.5 years of different teachers agreeing he would probably qualify. He is missing out on the AES projects/activities.

I think lcps should not discriminate against anyone who would want to change their name for gender reasons or they don't like their name I think the process of changing the name should be less struggle than a person changing their last name. I think we should have the right to change the gender or the name from an affidavit from the court. I also think the school during a normal school year should clean it every morning and every afternoon and as much as possible during flu season because I shouldn't be getting sick 4 to 5 times a year. My grades are affected because of that. I think introverts shouldn't be thinking they are an outcast every day of their lives for every year because they're different they cant feel a part of extracurricular activities and should be allowed to join the activities without that feeling, and given more opportunities.

Instead of worry about racial backgrounds of children. Perhaps you try the novel concept of actually teaching the children. Who knows perhaps our education system could crawl out of the gutter and provide these children with a valid education that will prepare them for a job/career outside of McDonalds or ditch digging. Your education system is an absolute joke and each of you within this system should feel ashamed of yourselves.

Farmworkers week is late March 16 years of J. Paul Taylor symposium regarding migrant workers n families not one word to students about the event. Schools do a deservice for interpretations. Priority goes to teachers kids who happen to be gifted.

NA

We need to talk more about students with disabilities. Some students are treated fairly and with respect by teachers and other students, others are not. Some teachers are wonderful and others are horrible to students with disabilities. This needs to matter too. Social bullying is also a major problem and it not addressed at all.

Since there can be no set curriculum on teaching diversity, social issues, race issues, gender issues, cultural issues, political issues etc.. the district should stick to the fundamentals of the education such as history as it happened whether good/bad or agree/disagree. Its history, you dont have to like it or the outcome to still be taught and learn that that is how it happened. Stay away from gender issues during any sexual education. Stick to the science of the reproduction system and how it works. Anything outside of the science such as identifying as the other gender, non-binary, asexual etc.. is not science of the reproductive system. Those are topics to be discussed by said student and their school counselor, parents, doctor or other health professionals. Teachers should not be allowed to express or discuss their own sexual, political, social ideals with students and vice versa. Teachers are not there to influence students thoughts, personal beliefs, ideals, political beliefs, socio beliefs, etc based on their own beliefs. Have and give information, direction on where to go for answers, help or instruction but not to inflict their own. These are very hard and trying times we are in. As parents it is difficult and hard enough helping pre-teen and teenage offspring learn and grasp the seriousness of the way the country and world are becoming, while giving them the freedom to make choices in their own beliefs while also guiding them to recognize that expressing those beliefs, whatever they may be, will nowadays, be attacked by the other side of the coin without interference by someone who has no insight to that students family life, cultural background, religious beliefs, sexual orientation other than that very short time of each day that student is in their class. With all that being said, I do believe that all teachers need the autonomy to help envoke free thinking, play devils advocate and help every child see and learn the other side of the coin, per say, and to accept when someone, anyone believes other than them. While on quarantine this last year, it has been said and is expected of parents to step up with the on

line schooling and teach their own as much as it is the responsibility of the district and school to do the same. But that is not a two way street when it comes to anything outside of the curriculum and the core of the educational system.

Unaware of some aspects of this survey due to child being in remote learning

none at this time

I do not agree or support and additional equity or diversity classes and do not want my children to be forced into these types of classes.

Students from all backgrounds should have access to extra curricular activities and clubs as well as advanced courses. Cost and transportation should not be a barrier for students joining activities.

The district infrastructure for internet/WiFi is in need of an upgrade at many, if not all, schools.

I think this is very unnecessary and don't understand why we are doing this. I think this will actually be worse for kids then better. From the topics inclosed in this survey. Now kids will look at how they are different rather then the fact that they are all just kids. Waste of my damn time!

Survey ineffectual as the questions were designed for non special needs

I don't believe that schools should address sexual orientation and transgender issues in a classroom. This is not appropriate.

Please provide students with a non-binary alternative restroom. Currently at Mayfield it is clear there are restrooms for boys and girls. What if you are transgendered, which is an increasing trend amongst teens? Which bathroom do you use? If you are a transgendered boy - you don't want to be seen in the boys restroom for fear of being bullied or worse. You don't want to use the girls restroom, because you would scare a girl. The reverse would be true for a transgendered girl. It is cruel to ask anyone to 'hold' it for over 7 hours if you add in a bus ride to and from school. Some of the questions in the survey were not appropriate with COVID.

Enough with labeling of our children. The kids I've spoken with don't do the race/culture game. They tell me that the adults are the ones that love to label everything with regards to race, culture and religion. The High Schools are loaded with drug dealing and gangs, working very much out in the open, mainly because the full time teachers are not to be seen. Either open fully or leave the schools closed and hire college students interested in becoming strictly online teachers that have a passion for the art of teaching. The current administration are an embarrassment. Most teachers that I know told me they love working from their couch and still getting paid full salary, and frown about going back to face to face learning. Probably a union thing.

I feel that schools need to be welcoming of parent input, support, and involvement. Certain schools (a particular elementary) don't seem to want parent involvement at all, which is not conducive to a working relationship between the school, student, and family.

I believe all persons should have equal opportunities. I do not believe previously oppressed races or cultures should NOW get preferred treatment. I do not believe academic standards should be lowered to accommodate those that have not worked hard. I do not believe preferential treatment should be given to ANYONE. Merit is earned, not given.

I believe that there is some major stereotyping within the school and LCPS as a whole. There are many instances in which teachers partake in bullying and discrimination against students. There is also a big issue with teachers maintaining confidentiality regarding students. They tend to share too much with each other and neglect the confidentiality of situations.

Hi! The instructions for answering the survey stated that if you were both an employee and a parent, you should answer as an employee, which I am and therefore did. I felt I should let you know, however, that being a part-time employee who did not work over the past year due to the school closures, my answers would have been more applicable coming from a parents perspective.

Equity is the new “woke” buzzword. The school needs to be equal to all not stacked against those that disagree with things like boys in girls sports or who believe America is a great country. Sarah Silva an activist should not be part of this group directed at creating policy for our kids, she blocked roads and building access for men and women trying to work for a living ie Border Patrol station because she thinks it’s racist. Equity council is a joke and as a parent I will be keeping a closer watch on my kids school activities and curriculum to stop any type of indoctrination that could occur with these poor decisions the school board is making.

Let’s spend less time dividing our children by telling them that they are different and more time uniting by telling them they are the same. We do not need another generation of social justice warriors added to this mess. We need a generation of strong leaders, from all backgrounds, that focus on forward progression.

Many kids feel alone at school and feel like no one understands them or just want friends. A priority starting from Elementary should be to learn to befriend students that are alone. A buddy bench should be on all playground. When I student is sitting on that bench it means they would like someone to play with them. As far as middle school and high school maybe have a welcome/friend commity to help out kids who are new to the school or just look like they could use a friend.

I think if we would stop worrying about people’s cultures and races and hire people based on their ability and put kids in classes based on their ability it would benefit everyone much better. Kids aren’t taught to be racist unless it’s talked about all the time. Being told that you’re racist is just another excuse and actually a realistic attitude of being racist yourself. New Mexico has a diverse population naturally and I don’t believe that we need to continue to jam it down people’s throats.

I feel that Las Cruces Public School District do you not pay the custodians security and cafeteria Personnel a fair wage due to their diversity and economic and educational status

Thank you for surveying the parents.

It's very upsetting when students are picked for more things when the parents have money. Even if the students are not as qualified as other students. The staff acts like it's an Inconvenience to take the time to answer that from parents or the students.

This was a ridiculous questionnaire. Kids need to get the best education available, whether they are AEP students, special ed and whatever other classifications they have. This survey should not even be used this year as these guys have spent the last year on line. What I will say is that not all kids are meant to go to college. You all need to offer kids who are not college bound something that will help them. It’s very frustrating to try to find classes that might stimulate a child who is not college bound.

Have not had positive experiences with Camino and the teachers regarding black students. Parents of black children to remove their student fro The school because the principal did not attend to needs or concerns appropriately. Unfortunately, my child enjoys social aspect and does not want to be home schooled or move away from friends. So I continue to leave my students in camino

New to LCPS. First full year was SY 19-20. I will have 15 years teaching after SY 20-21.

I wish in middle school we had more opportunity to interact with the individual subject teachers and not just advisory. I know parents can initiate by sending emails to individual teachers but in general we just don't get a sense of how our student is doing in those classes or ability to ask questions is limited and it's all on the parents to reach out versus the teachers giving a more informative progress report. For students who aren't very good at communicating with their parents or their teachers about what they do and do not understand it would be helpful to have a more hands-on approach and open communication. On the subject of diversity and inclusion I don't think there's any consistent attention to that at the school level sometimes individual teachers do things but it doesn't seem very intentional overall. I would appreciate if my student was exposed to more social issues and had an

opportunity to get involved in the community more through school concert activities and class assignments that get them thinking about their place in the world and not just right and wrong answers.

Se necesita que LCPS compartan anuncios e información en español

Tbh, I can't think of many people who discriminate, nor any who care much about background. It's mainly just kids and adults acting (somewhat) the same.

Some of these questions are very hard to answer clearly at the 5th grade level. Overall I think my child's school does a pretty good job, and I feel like LCPS in general does not do a very good job of supporting the school. There are times when it is clear that the school is trying to figure out what to do about the latest decisions the board or central office has made and no-one at the school was consulted and the parents weren't really consulted either. LCPS could do a much better job involving the community and ASKING the school what it needs. The fact that Columbia's status has been up in the air for this many years means the board has failed to do their duty to see the mold issues resolved in a clear, timely, and concise manner. There has been a lot of hemming and hawing by the board and LCPS administration over the years. Lots of "buck passing". I know the original question was about equity and diversity, but it's hard to see evidence of that being addressed at the 5th grade level, plus how much time would be appropriate for the teachers to spend on talking about these issues instead of teaching the subjects they are responsible for. It is not like teachers have been given more resources, more time, and more ability to address these additional concerns on top of their PRIMARY job. My child doesn't feel like there is much to say in regards to equity and diversity in the school. Overall they are pretty happy with their classes in terms of fairness and the backgrounds of other people. The biggest issue for my child's well being in school is getting the adults to enforce the rules about cussing and screaming / behavior in general. My child does have some sensory sensitivity and sometimes the behaviors of other children have gotten too far out of line. I know my child can be a little sensitive, but there are times where it is just too much and the adults really should be doing a better job of handling the student body. Large crowds that are yelling and then being yelled at by staff, a few students damaging school property and the whole school being punished for the behavior of a few students.... there are definitely areas where Columbia could be doing a better job addressing negative behaviors without punishing absolutely everyone because someone did something wrong. This is a tough area, so I would understand if it took time / effort to really figure it out. Teachers and staff certainly have a difficult job, but it is the nature of the job itself and it calls for them to rise to the occasion. Thank you.

White children are the minority in this district; therefore I don't see a need for more programs for students of "diverse" backgrounds. Perhaps we supply programs equally across the board and stop allowing discriminatory clubs like Black Student Unions or Hispanic Pride Clubs. Equality is not only for the minority!

Staff should treat everyone equal regardless of race, color, origin, creed, ext.

This survey was pointless, I don't understand why you absolutely have to bring politics into schooling. Why does it matter whether or not I go to school with people of different backgrounds. My teachers don't care and neither does anyone else right now.

This school district has a culture that does not support views of individuals who come from outside locations and move to the area. There is very little that is done to better and improve lessons and programs from regions outside of the southwest.

I don't buy into the whole liberal crap about diversity. I believe that girls are girls and boys are boys. I do not want my child sharing a bathroom with a boy who "identifies" as a girl. I also don't believe in systemic racism. This is another liberal ploy to divide our country. It is not the school's responsibility to teach racism or other political views; that's my responsibility as a parent.

All students need direct access to teachers for help with homework or class assignments. Some are sent to online support services or high school students rather getting answers and help from their own teachers. Many teachers leave school at the end of the day when the students leave so the student does not get the help needed. Teachers don't say "see me after school" or "see me in the morning before the bell rings". Students are reluctant to ask for help during the class because they don't want to feel foolish.

I feel from what I have observed, some staff have differences with some students. I feel that currently the children that have on-line learning as the other children are face-to-face are not getting the same instruction.

The Teachers from Vista Middle School have been Amazing. Especially throughout the entire COVID pandemic. They have done a great job with virtual teaching & assigning assignments that help students to continue learning. They also address any parental concerns parents may have immediately. I'm very grateful to the Teachers my child has had for 6th as well as now for 7th grade. They've gone above and beyond to ensure their students are learning & they check on their students overall well-being often. I cannot say enough good things about the Teachers my child has had!

I would love to see more diversity in the teaching staff at the schools. I would also love the schools teach students more about social justice issues in a real and transparent way.

LCPS would benefit from teachers who are better prepared and willing to integrate learners of all abilities into the learning community. In particular, LCPS does not have sufficient support and opportunities for students with learning disabilities and high functioning autism.

Equity in compensation continues to be an area in need of attention. This is especially true for ancillary support providers. All certified, licensed, master's level employees should start on the Level 3 teacher schedule with stipends or multipliers for specialized licenses or endorsements. Also, Human Resources continues to deny new employees years of experience based on overly restrictive guidelines regarding what type of experience "counts". An example: school psychologists have the training to work as school psychs or diagnosticians, therefore experience in either role must apply when hired for either role. I.e., person who has worked the last 5 years as a school psych and is being hired to work as a diagnostician must receive credit for those five years when being placed on the diag pay scale. I have heard from recent hires that HR is telling them the 5 years don't count because it's a "different job". WRONG. Both are ancillary support providers and evaluators and experience under either title "counts" for the other title. We have also had to "fight" for years of teaching experience to "count" for a diag, when 3 years of teaching experience are REQUIRED to obtain a diag license. We all know the budget is tight, but denying new employees their years of experience won't fix it. Especially since the difference from one year to the next is too often \$1. It is demoralizing that many of us have had to work 20 plus years before seeing a noticeable bump in our salaries. Most of the current ancillary pay scales are, quite honestly, insulting. There is little reward for loyalty or longevity. We constantly lose good people to the private sector due to inequities in compensation and workload. SLPs are especially "abused" as demonstrated by the very high turnover and multiple vacancies that exist EVERY YEAR. SLPs are overloaded to the point that many don't feel like they can be out sick because their schedules are so packed, there isn't any room left in their day to make up minutes or add anything to their existing calendar. Ancillary providers are CONSTANTLY asked to make due with less. Then when we make it work, that becomes the new expectation moving forward. It's a vicious cycle.

I feel that these topics have never been addressed with me so I was not able to answer a lot of the questions. I feel that parents shouldn't have to reach out to staff for support for their child. If a child is struggling no matter their background staff should be reaching out and making plans to assist our children. I am lucky if I ever hear from staff who understands my child. It takes me reaching out to them to see what he has or hasn't been doing. I feel that if the school staff has taken the time to know my child and his background they would be able to adapt to our situation and better communicate with me about how to address my child's failures.

School board is biased. Teachers do good.

It is NOT the school's responsibility to educate my child on ANYTHING sexual, racial, etc. It is their sole responsibility to academically educate her with respect and to teach the students how to respect one another because they are all PEOPLE, NOT because they are "this" or "that".

I believe much of the issue is lack of parent involvement. The schools have taken on so much responsibility for their children's learning but the parents are not always responsive. I have found many ELs and SPED students's parents are the ones who are difficult to reach and would rather have a hands off approach when it comes to their child's education. I am unsure if this is a Cultural thing for New Mexico or if it is just Las Cruces because I never

experienced this in other areas, even those with a diverse community. Either way, I feel as an educator regardless of what we do, without help and reinforcement of many of these practices from home, they will not be as beneficial as they should be.

This is ridiculous. Very liberal. Why is everything a race issue? Schools are dumming down students and make everything about feelings and safe spaces. Work hard get good grades! "Hard times create strong men, strong men create good times, good times create weak men, and weak men create hard times." New Mexico is last in education. Spend money and resources in academics. Stop this nonsense. Respectful a concerned parent.

We are looking forward to implementing the videos and modules next year to initiate more discussion and reflection on Culturally responsive thinking with our staff to challenge assumptions and deficit thinking. More PD and support is always welcomed in this area.

GET ALL THE KIDS BACK IN SCHOOL, NO MORE REMOTE LEARNING.

None

Last year (before Covid hit) my kiddo witnessed a teen boy (BOY1)picking on a kid who happened to be on the spectrum (BOY2)When she approach the staff member (who was in charge that particular day to oversee the lunch routine) regarding the bullying scene, the staff member pretty much said that BOY2 started it and did NOT intervene! I think that there's a disconnect with staff and students sometimes and perhaps a session on basic humanitarian intervention needs to be implemented for ALL Faculty and Staff! What an opportunity to shine and be a great example for EVERYONE involved and fir all who was witnessing this moment; but instead, there was a MAJOR fail in this particular Staff member's response with only an APATHETIC moment to be left for ALL to see :- (We ALL need to be better and DO better.

Any program that takes race into consideration regarding who qualifies or doesn't is trading equal outcomes for equal opportunity and is therefore inherently discriminatory.

LCPS must improve on its communication from central office, to all persons involved.

There are many with in our community with expertise in these areas and was their focus of study and research, like Dr. Denise Rodriguez-Strawn (harley@nmsu.ed) at New Mexico State, and others.

LCPS District evolved into a more inclusive, accepting, cheering on all students into the Fine Arts, Music, Media, FFA, Agriculture Programs, STEM Outreach with NMSU, Collaboration with City Depts (Utilities) to School Site Visits for Presentations on Water System with CLC Utilities Officials. The Music Dept Appreciation and our Art Depts able to showcase students work around our community. The Spirit of Our Deceased Supt. Dr. Karen Trujillo, was innately curious, empathetic with our teachers on the front line, to every Department Staff Employee under the umbrella of LCPS Family. As a former 4-H Student our Motto was, "To Make The Best Better", Dr. Karen Trujillo along with her Cabinet, did indeed excell in these areas. Her Spirit permeates The City of The Crosses, to our Northern, Southern, Eastern & Western Rural areas of our State. NM Is The Land of Enchantment & Positivity & Unity among United Cultures--Harmony of Our Zia Symbol on Our NM State Flag.

Many of my responses on the final questions involving district priorities were based on the wording of the statements. "Ensures" is good, but "promotes" is not. The district should ensure equity, but not promote it.

I work in special education and feel that many of the issues related to DEI are compounded for students with disabilities. I would love to see this addressed at both the district administrative level and at the building level.

I FEEL UNCOMFORTABLE TEACHING ABOUT GENDER IN THE SCHOOL SETTING. I FEEL THAT THIS IS SOMETHING THAT SHOULD BE DISCUSSED AT HOME.

It's been my observation that over the past few years there has been an increasing priority placed on diversity within schools, to the point that diversity is the number one most important topic and goal. I wish education and the promotion of cultures which create excellence were the top priorities instead. Any good teacher knows to affirm and appreciate each and every student and their background, no matter what it is. I'm not disputing that at all. But I am

left wondering, if there are diverse students, does that mean there are non-diverse students? What focus is placed on them? In my opinion, diversity should not add or subtract value to a person. It is what it is. What I see in schools is that diverse students get more resources, attention, and support. Are non-diverse students treated equally?

Spanish speaking parents are not supported by the district and the schools. There are a lot of services online from the district but not in Spanish. Registration steps and other very important stuff is only in English. Everything is in English and people at the school don't speak Spanish. Maybe some of the secretaries do and they are very nice but not principals or assistant principals and teachers. A lot of information is mailed to the parents from the district but it is not in Spanish. Everything is mostly in English because the district cares more about parents who speak English but not Spanish.

Most of the questions I don't know the answer because I've never really been to my school. So I don't know if it's clean or well maintained, or if the student there are bullies or are nice, I don't know if I'd go to lunch with them or talk to them because I've never met them, and at school we don't really talk about our backgrounds or our race. I don't know if I feel safe at school, because I've never been there.

I don't really have anything to say.

I have no thoughts I feel that schools are already great as they are.

Many of these questions ask about things that I have no body of knowledge on, like do parents feel valued? How do I answer that? My parents feel valued by me, in the way I interact with them, but I can't speak on such things for the whole school.

During the online learning and covid - Experienced teachers that checked out and did not engage or provide support to the Advanced Learners. In fact - they were told to study and find resources on their own for the AP testing. Not helpful to even those who take a great deal of responsibility for their learning, so I would assume those students that struggle or do not have a strong support system at home did not receive support either.

The district can do a better job at identifying obstacles the families and schools face for increased partnership proactively, one of many examples can be seen transportation. Maybe partner with city to reduce bus fares when families need or use transportation to attend school events. Or when school plans events that they might look at bus route schedules to ensure that it is a times that a family could use transportation to attend.

N/A

I decided not to complete the survey, because once again, some of the questions are not formulated for those who teach specials (music, art, PE, tech, library). We see the students for only a short period of time, either once or twice a week, or once every other week like art teachers. Often we are burdened with trying to fit too many things into the class time that are not directly related to our subject area. While collaborative activities can be very beneficial, students need time to practice individual skill development as well.

I believe that reducing class sizes is a fundamental element that is needed at LCPS to increase equity and support diversity. Teachers who have smaller class sizes will be able to build closer relationships with students and their families. Smaller class size will also provide teachers the time to showcase individual abilities and collaborate with other teachers. Currently, it appears that our district tends to showcase achievements based on competition with each other. This seems harmful because students and teachers feel like they either can or cannot achieve goals based on others' performances. This is a discouraging mindset and causes maladaptive behaviors for all parties involved. Collaboration and encouragement amongst peers should be used to help students to achieve a growth mindset. LCPS tends to focus on academic and performance achievements. My hope is that we as a district could also focus on personal virtues. Adults should communicate by modeling to students the importance of high moral standards. My belief is that we need to switch our focus to reinforce teams of staff and students that display an example of high virtues. By doing so, LCPS will promote diversity at a district level. Example: a grade level team collaborates to do a community volunteer project or a group of elective classes collaborate for a school-wide project that promotes kindness and acceptance. Recognizing teams verses individuals will encourage diversity that should in turn foster creativity and increase

the love of learning and acceptance of one another (students, staff, family). I hope my input helps the district to promote equity and support diversity. I thank you for your efforts to address such an important cause.

I'm concerned that COVID outbreaks occurred and I found out through news media and not the school or district. How is that being open minded about parent involvement or caring what we think when it seems like you are hiding what is happening in schools?

LCPS has provided several opportunities throughout the year to participate in diversity and ethical professional development courses. However, these courses are not mandatory. I believe that in order to better address equity, diversity, and ethics, mandatory courses are required annually for all staff. Regular, mandatory training and professional development will allow staff to regularly become better familiarized with better practices and open the door for better conversations regarding how we can support our staff and students from all backgrounds.

If you are focusing on race, you are focusing on the wrong value.

N/A

Es necesario que las escuelas de LCPS ofrezcan servicios de consejería y clases de educación especial en español a los estudiantes que así lo requieran.

After a year of Covid isolation, this was a difficult survey to answer. I had to think more of years prior, especially with help for students who are staying home, who present an extra challenge. Also, Southern NM is not a very ethnically diverse area. Although with the University nearby, we do get students from all over the world, but they are few. To find teachers who represent these few students is quite difficult, but becoming increasingly necessary. Because of recent world events, cultural diversity and sensitivity learning are more important than ever. Some parents do not teach their kids in these ways, so we must.

We have not been in school, due to Covid, therefore many questions were not easy to answer.

I am not aware of some events/behaviors of students at school because I am new to the school this year and have not had the opportunity to see how students interact with each other on a day to day basis.

I feel that this idea of equity can be a notion rather than an action. It is also possible that we continue to create inequity in order to serve a purpose. There is a fine line between informing students of inequities such as racism and finding themselves on the other side of the spectrum which in turn creates racism or inequity from the the other side. Our job as a teacher is to Engage Culture, Not to Embrace Culture.

I would like to see more support for students with disabilities: resources for educators.

I am too new to my school and to my district to give an educated answer about most of these questions. My only negative experience relating to equity so far was hearing a staff member make non-specific disparaging comments about LGBTQ+ issues in general. I don't know enough to know if this is a school/district culture issue or if it is just this one person's political belief, but this person seemed comfortable enough to bring it up in a group of teachers more than once. It did make me wonder about how the school/district supports LGBTQ+ students, as this is not as much of a forefront issue as it has been in my previous school district.

None.

I look forward to the District's work in providing professional learning to staff to support equitable practices and conversations within their classroom!

Safety doors at MacArthur Elementary need to be a priority put before adding on to schools in more wealthy neighborhoods.

Everyone can see where this is going and if they can't, they need to open their eyes. Every student, regardless of their race, economic background, or culture should all get treated fair. Now fair is the outcome of both equality and equitable but go about reaching the outcome in very different ways. What is fair for one child isn't necessarily fair for another. Then comes the ethics of parents and students who get more than others but don't use it to their advantage because they feel like everyone owes them something. Then everyone wants to give them more and more but they aren't accountable for what they do get and it turns into a pointing-finger at the wrong people. Start holding people accountable and maybe things will start being different. People aren't oppressed unless they let themselves be oppressed. Its just like giving participation trophies to everyone. It needs to stop and people need to learn that nothing is free and it needs to be work for So all of these diversity questions are a bunch of nonsense and the more the district feeds into it, the worse it will get.

It is sad that we have to participate in surveys such as this - all staff and students should have equal access to materials, programs, respect etc. because they are human beings - the more we emphasize diversity the less we focus on unification - issues regarding diversity are exclusive by its very definition - one group is no more entitled than the population as a whole - emphasis should be on academics while promoting respect for all citizens

I am a long-term substitute teacher in Geometry. Our class time is devoted to math. Diversity issues are typically not addressed in a math class.

Special education and low incidence students are not given least restrictive environment for performing arts classes. Full inclusion is not a priority in scheduling.

Currently bilingual support is heavily focused on Spanish support but what about non-native speakers from other countries?

There is a reason why the NMPED asks questions about RESISTANCE in their bilingual program application. However, are schools and staff being honest and open about the resistance that is demonstrated by some who impact decisions about program availability, equality, and equity. There is a saying: There wasn't anything in the dark that wasn't there already before the light came on.

As an educator, it is very stressful to work in an environment where I feel harassed and not supported by our administrators. I totally disagree with the managing practices of the administrators at Centennial, they need to value the hard work we do and treat staff professionally.

I believe that all students should have access to academic resources and a quality education. I do not believe that the district or schools should be teaching children that one race or group of people is at fault for all the problems in our society. Teachers should not be required to teach a curriculum that would go against their personal beliefs either. It is not equity if we ask one group to go against their beliefs for another groups agenda. That is why schools should provide quality education in academic content areas and not focus curriculum on social beliefs of certain groups in our society while blaming other groups.

I don't think there are enough magnet programs in the district. It would be nice if there were more choices available so more students could participate in a magnet program and feel like they are part of something special within their school. It would be fun to have a magnet that focuses on building and repairing so that students that like to work with their hands have the chance to do that. A music magnet that could work on creating different types of music, and integrate orchestra, band and choir. It would also be great if the district brought back the theater and dance magnet. Its great to have media (2), art, engineering, and science, but we have let down a large portion of our students that might be interested in something less technical or scientific. It would also be great if each magnet were similar in the set-up to maximize the number of students positively impacted by that program.

The district should prioritize providing enough educational assistants to service students from all backgrounds. Currently, our school does not have enough staff to service all of our ELL populations and our SPED populations. Students who are of diverse backgrounds and low socioeconomic status are being left behind due to large class sizes and not enough support resources to include teachers, EA's, onsite clinicians to provide specific services. If our schools had sufficient staff, we could work more closely with students from different backgrounds and ensure each students' needs are being met.

Las Cruces, as a whole, is comprised of MANY cultures and languages. For this district to have a single department named "Bilingual Education" is archaic. There are certainly more than two (2) languages spoken in our schools and to not recognize this indicates that LCPS ONLY recognizes Spanish and English. We need a department labeled "Multilingual Education" that encompasses all language and cultures. Additional services for translation of documents and translators for families needs to be incorporated. There are apps and services available that LCPS is not tapping into in order to assist our students and families that do not fall into the bilingual framework. LCPS needs to provide ESL services across language and cultures. Certified ESL instructors need to become part of our school-based faculty. Again, change the Bilingual Education Department to the Multilingual Education Department.....get with the times, it's 2021 people!!

Night busses

Help and redirection is needed in the sped department, including low incidence and the 18-21 program.

I think the TESOL Cohort LCPS offers teachers needs to be publicized and value those who partake in it. It made a huge difference in my knowledge of equity and teaching practices.

None at this time. COVID has lessened my ability to be more constructively critical of anything these days.

I feel that most staff members are treating all students fairly but I also feel that our school and district celebrates "Christian" holidays and I never see other cultures represented. Our school puts a Christmas tree which should not be there unless we also have other holidays represented. I see nothing about Passover, Ramadan, Holi etc. We should not celebrate religious holidays unless we do all and the becomes difficult. I also feel that some staff members object to the new gender classifications for students. Many students are identifying with the other gender and that should be respected, not mocked.

We do not have enough staff to support our students with learning disabilities and students on IEP's. Those students are not getting the help they need. There is not an equitable learning situation for a lot of those students. Educational assistants should never have to split their time in a classroom with another teacher. And this has been happening for years. Every school needs almost double of the amount of EA's they currently have in order to adequately support all of those students.

Over all LCPS from the 2.5 years I have been here especially at ZMS is very supportive. The only downfall with the District is that they don't pay their Secretary's according to living wages. Since I have been here we have had excellent Secretaries, hard working eager to learn, great with Kids, Staff all around Positive Encourage Secretaries, but they leave because they can't make it on the wages. I have 20 + experience Executive, Administrative, Office Management and I am currently making what I did when I was 20 years old, that's pretty sad. I have spoken with several District Admin and they all say the same that they are working on it. I understand the economic but we spend more money training secretaries then we do in keeping them. They love the benefits and the hours as many have children in school but they can't survive on the the pay. Please look into this for the Secretary staff, McDonalds employees make more than we do, sad... Think about it, the Secretaries are the backbone to LCPS they are the glue. Thank you for your time.

Equity in basic resources should also be a priority. Those of us who teach in older buildings that are falling apart, have broken or just plain inferior furniture, chairs, desks, playgrounds, deserve to have the same as our other schools.

At my school many of the technology resources are used in offices and not in the classroom. Teachers are not valued in decision making everything is top down.

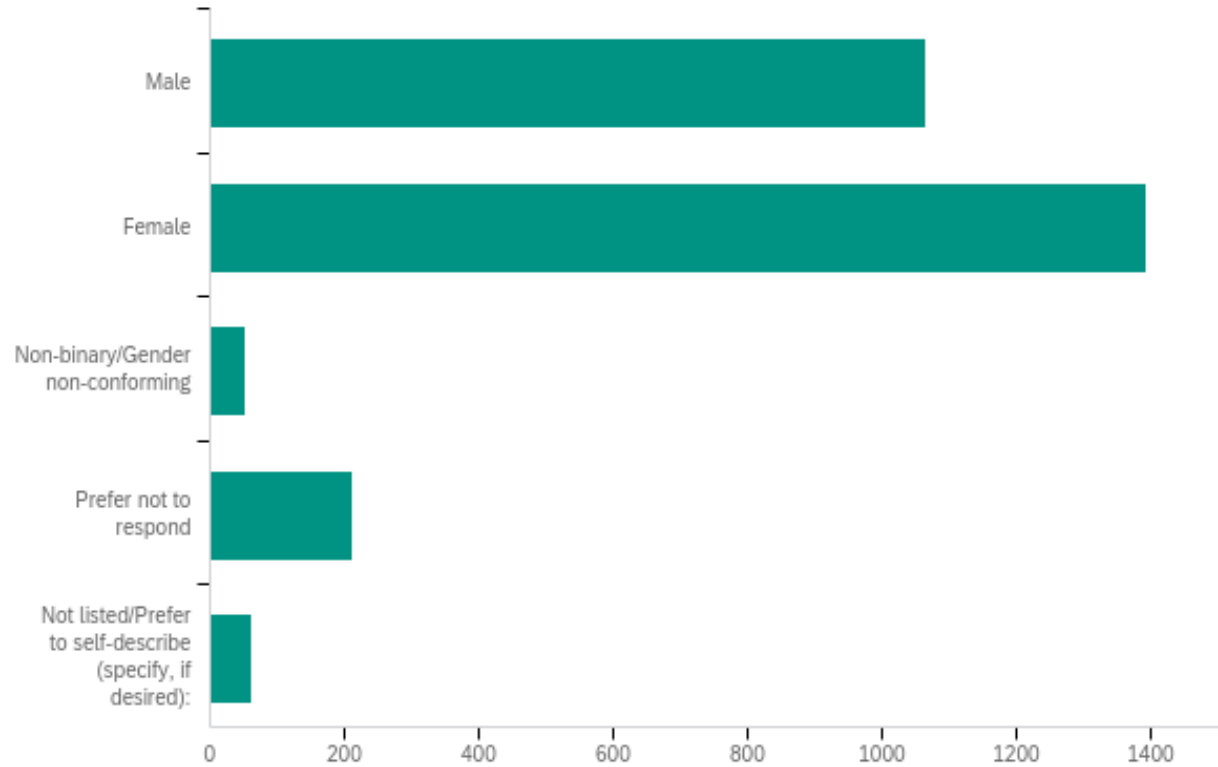
Our district is filled with both teachers and students of various backgrounds, cultures, etc., and I feel we do a good job of treating everyone fairly and with respect.

Staff is very supportive of parents and historically has allowed high parental involvement, current admin has made less parent-involved changes. Admin generally makes decisions rather than taking parent/teacher feedback into account on decision-making.

Although I am now an employee at Central Office, I based my answers at when I was employed at University Hills Elementary.

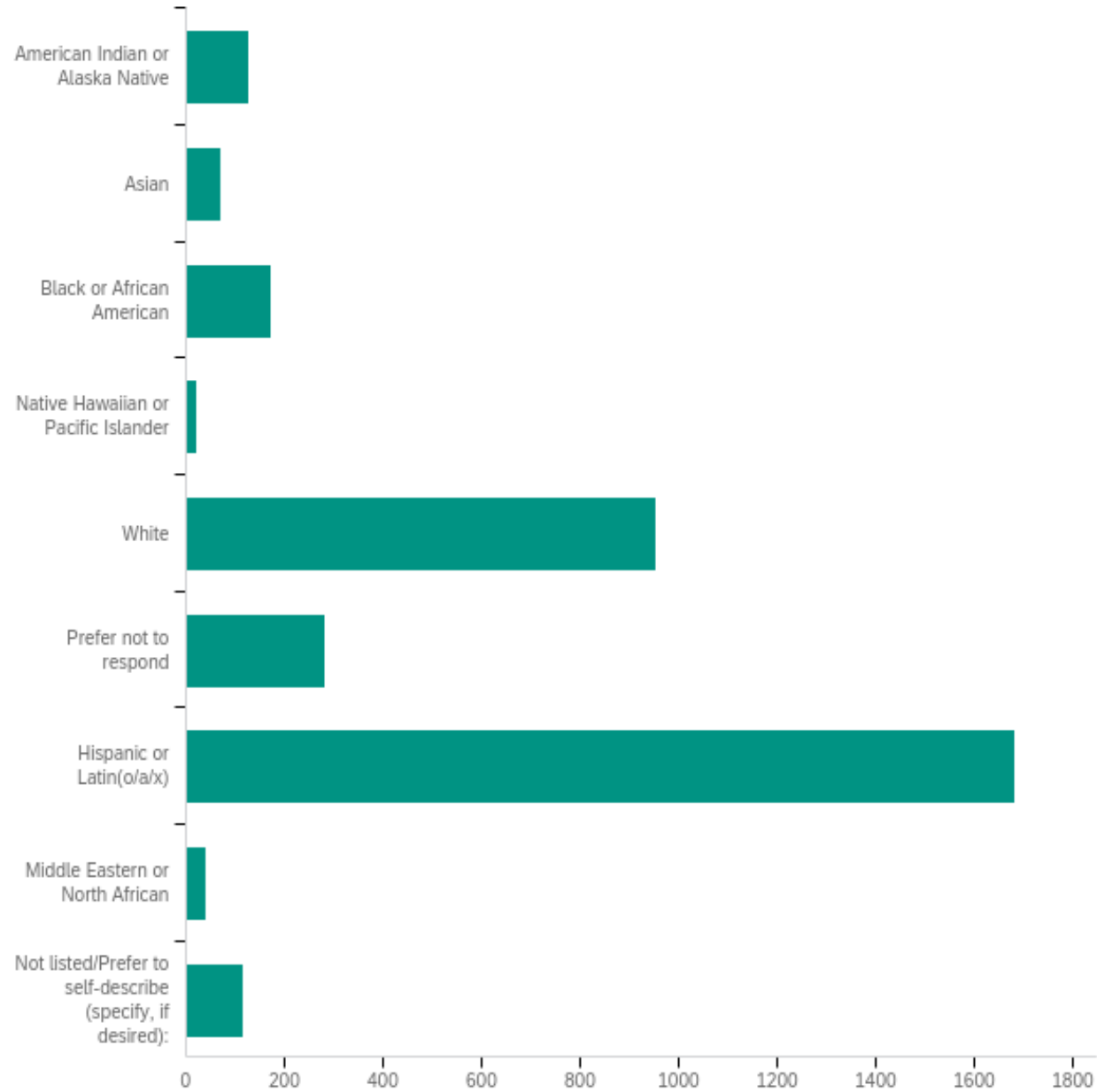
I think that LCPS puts on a good show and brags about equity when in fact they couldn't care less.

Q106 - With which of the following gender identities [do you/does your child] most identify?



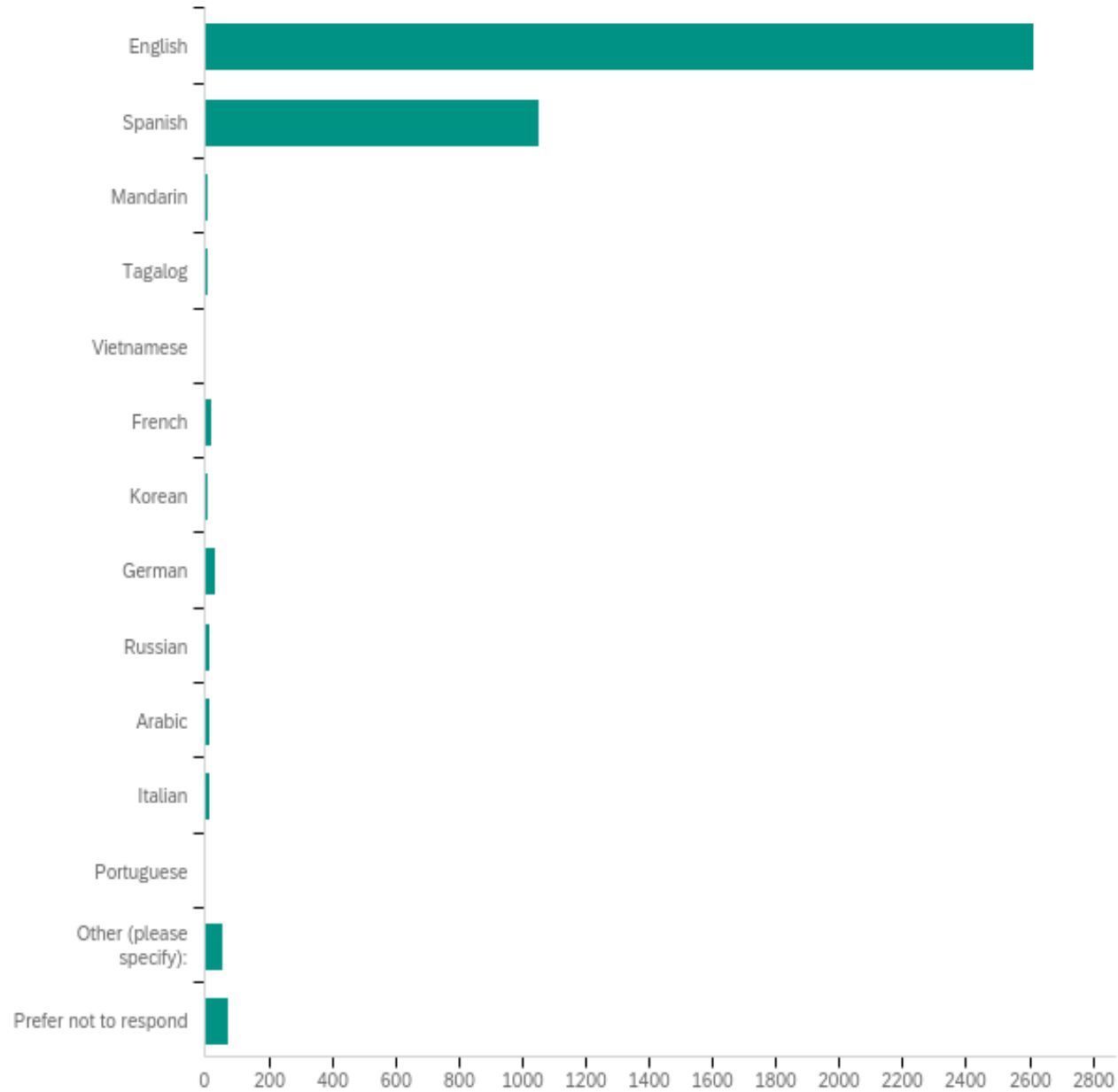
#	Answer	%	Count
1	Male	38.30%	1067
2	Female	50.07%	1395
3	Non-binary/Gender non-conforming	1.83%	51
4	Prefer not to respond	7.57%	211
5	Not listed/Prefer to self-describe (specify, if desired):	2.23%	62
	Total	100%	2786

Q109 - With which of the following categories [do you/does your child] identify? Please select all that apply.



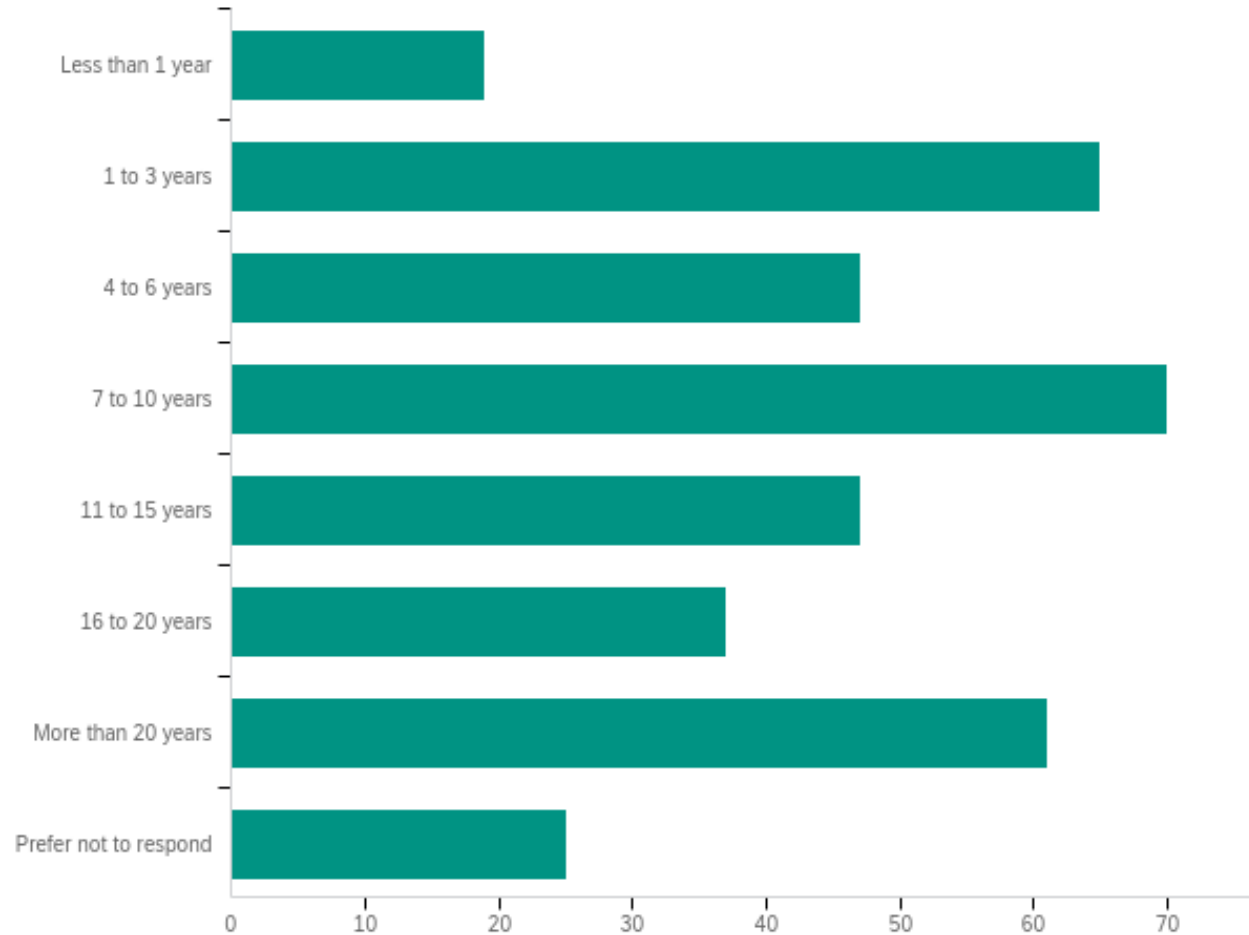
#	Answer	%	Count
1	American Indian or Alaska Native	3.63%	126
2	Asian	2.02%	70
3	Black or African American	4.96%	172
4	Native Hawaiian or Pacific Islander	0.63%	22
5	White	27.55%	956
6	Prefer not to respond	8.16%	283
7	Hispanic or Latin(o/a/x)	48.53%	1684
8	Middle Eastern or North African	1.15%	40
9	Not listed/Prefer to self-describe (specify, if desired):	3.37%	117
	Total	100%	3470

Q110 - Which of the following languages do you speak at home? Please select all that apply.



#	Answer	%	Count
1	English	66.67%	2614
2	Spanish	26.80%	1051
3	Mandarin	0.23%	9
4	Tagalog	0.15%	6
5	Vietnamese	0.13%	5
6	French	0.54%	21
7	Korean	0.20%	8
8	German	0.79%	31
9	Russian	0.33%	13
10	Arabic	0.36%	14
11	Italian	0.41%	16
12	Portuguese	0.08%	3
13	Other (please specify):	1.40%	55
14	Prefer not to respond	1.91%	75
	Total	100%	3921

Q111 - How long have you worked at [Field-AbbDistrictName]?



#	Answer	%	Count
1	Less than 1 year	5.12%	19
2	1 to 3 years	17.52%	65
3	4 to 6 years	12.67%	47
4	7 to 10 years	18.87%	70
5	11 to 15 years	12.67%	47
6	16 to 20 years	9.97%	37
7	More than 20 years	16.44%	61
8	Prefer not to respond	6.74%	25
	Total	100%	371